SPARC Recommendations
from the University-wide
Budget Reduction Suggestion List

April 8, 2009

$5 million reductions:

- Facilities – reduce or delay renovations
- Equipment – delay purchase and replace structure
- Energy conservation – campus campaign to reduce usage
- Reduce # of academic departments
- Create efficiency efforts
- Consolidate course sections, look at small class size (begin at 5 continue to 7.5), done with care
- Reduce consultants
- Centralized supplies
- Reduce amount of paper and supplies
- Eliminate food at meetings
- Eliminate food trays
- Reduce events
- Freeze vacancies strategically
- Offer strategic buyouts and retirement incentives
- Increase work efficiency
- Strategically reduce release time
- Consolidate programs
- Improve program efficiencies
- Skip computer replacement for one year
- Evaluate and state the number of computer labs—investigate options including lab
- Evaluate deployment of cell phones and blackberries
- Use electronic systems to replace paper processes
- Reduce travel—may need training for electronic communication
- Look at administrative positions (consolidate at 5 continue to 7.5)
$7.5 million reductions:

- Look at release time—consider stipends instead
- Expand—deepen $5 million options
- Reduce overtime—add a position that is more effective (evaluate impact)

$10 million reductions:

- Merge colleges
- 4-day operations
- Reduce sabbaticals
- Expand—deepen $7.5 million options

Not Advisable – could harm the University:

- Vehicles (maybe buy older cars)
- Move from department heads to chairs
- Academic administrators
- Athletics
- Delay new programs or instructional sites
- Network printers
- Eliminate telephones
- Freeze or reduce salaries
- Reduce increases
- Limit benefits
- Eliminate travel