



# Expect Diversity

From the Diversity and Inclusion Office

1201 S. State St., CSS 312  
 Email: DiversityOffice@ferris.edu

Phone: (231) 591-3946  
 Web address: <http://www.ferris.edu/diversity/>

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## Inclusion Council is Born

In January 2007, the Diversity Planning Committee (DPC) was assembled by David Pilgrim, the Chief Diversity Officer. The DPC, consisting of thirty faculty, staff, and

worked with Ferris State University students, faculty, and staff to create the University's first diversity plan. This plan

2010 a new committee, the Inclusion Council, will begin. This university-wide committee will continue and

**The Inclusion Council will be more action and work-oriented**

students was given a general charge to "work with the Diversity Office (now the Diversity and Inclusion Office) to lead and guide efforts to conceptualize, assess, nurture, and cultivate diversity as an institutional resource." The DPC also received a specific charge: "Create a well-thought out and realistic plan to guide Ferris State University's diversity efforts." For fourteen months, the DPC

included a definition of diversity, university-wide goals, and specific initiatives to help the University achieve its diversity goals. The Ferris State University Board of Trustees approved the diversity plan on March 21, 2008. Board of Trustee approval of the diversity plan meant that the DPC had accomplished its specific charge.

build upon the work started by the DPC. Relative to the DPC, the Inclusion Council will be more action and work-oriented. The Inclusion Council will offer advice to and help the Diversity and Inclusion Office fulfill its mission, collaborate with the divisional and college diversity work groups, work to implement diversity initiatives, and be an advocate for diversity and inclusion in all parts of the University.

The DPC will be disbanded in December 2009. In January

## Diversity and Inclusion Office Resources and Links

### A Video Worth Watching!

[http://www.ted.com/talks/lang/eng/chimamanda\\_adichie\\_the\\_danger\\_of\\_a\\_single\\_story.html](http://www.ted.com/talks/lang/eng/chimamanda_adichie_the_danger_of_a_single_story.html)

### Campus Diversity Measurements

<http://www.ferris.edu/diversity/Measurements.htm>

### Teaching Diversity

<http://www.ferris.edu/diversity/links/teaching.htm>

**"The artist is nothing without the gift, but the gift is nothing without work." Emile Zola**

## Hate Wall Destroyed!

The Writings on the Wall Project @ FSU was a student-led initiative to engage our University community in a shared experience that inspired all to get involved, collaborate, and take action against oppression, hate, and discrimination. An opening ceremony was held October 18, 2009; the Wall was

pulled down October 22, 2009. The project led to many productive discussions about

**Get involved, collaborate, and take action against oppression, hate, and discrimination.**

stereotyping, prejudice, and discrimination, including a

large planned gathering in the Dome Room after the Wall was destroyed. The

Writings on the Wall Project @ FSU was spearheaded by two Ferris State students: Bryan Lochan and Cristina Daniel. Their work, and that of many

others who joined them, demonstrate in tangible ways the values we hold at Ferris State University: collaboration, diversity, ethical behavior, excellence, learning, and opportunity. Joining Bryan and Cristina in making the *Writings on the Wall Project @ FSU* project a reality were: Office of Multicultural Student Services, Diversity and Inclusion Office, Office of Housing and Residential Life, Grounds Department, Physical Plant, Associated Construction Students RSO, Rankin Center staff, Faculty Center for Teaching and Learning, and National Residence Hall Honorary.



Left to right: Dr. David Pilgrim, Cristina Daniel, and Bryan Lochan

**“Never doubt that a small group of thoughtful, committed individuals can change the world. Indeed it’s the only thing that ever has.”**  
**Margaret Mead**

# Alliance of Ferris Employees

## Address to Ferris State University Board of Trustees November 2009 Meeting

By Katherine Harris

May it please The Chair:

Greetings Honorable Board of Trustee Members, President Eisler and distinguished leadership team of Ferris State University, colleagues and attendees. My name is Katherine Harris. I am an associate professor in the Department of Languages and Literature, where I teach writing classes. I am one of your transgender employees, and I am also President of the Alliance of Ferris Employees. The Alliance is this university's organization for employees who identify as gay, lesbian, bisexual, transgender, queer and our allies.

I want to cover three things today, and the first is

very simple. On behalf of our

members and the community we represent—thank you. Let me say that again, thank you. This other eligible adult program will make a profound difference in the lives of our employees and their families. It will make a difference for those who are here right now. It will affect the lives of employees and their families well into the future. In both cases, your decision confirms your commitment to creating and maintaining a more diverse university. We are grateful.

The second thing is this. I don't know what the process of making this decision was like for all of you. I was at

the July meeting and I have to say that it looked like this program posed some challenges. The truth is if you encountered no worries, no strife, no concerns in talking about this program, let alone making the decision to go ahead with an OEA benefits package, you are one of the luckiest and most unusual boards of trustees in our state.

No, what you likely felt or observed in this process were two things our people confront in very powerful ways—fear

and shame. Right now on this campus we have employees who are afraid to be known as gay or lesbian. A little over a year ago, when a colleague was putting up a sign for a meeting with GLBTQ folks, he was asked if it was okay to put the word "gay" on an "official" university sign. When I called for the first meeting of the group that would become the Alliance, people drove by the West Campus Community Center to see if it was safe for them to get out, to see if it was safe for them to come into one of our campus buildings as an openly gay or lesbian person just to have slice of pizza and a conversation. That's fear and shame. Right now there's a custodian on campus who's afraid his coworkers will find out he's gay and what will happen if they do. Right now there's a secretary who has coworkers that will barely speak to her because she's a lesbian. We have faculty and

administrators who are gay and lesbian and afraid to join the Alliance because it would make them too out of the closet. That's fear and shame. So if you found yourself worried about donors fleeing with their money from the university because of your work on this issue. If you were concerned about what the news media would write about your deliberations, if you wondered to yourself, will this make me a "pro-gay" trustee, then you experienced a bit of what we

know and confront every day of our lives, fear and shame. This is the culture we

all confront.

Fortunately those are not the final words that define us. Fear and shame are not the story of us. They are not the story of your leadership. You found in yourselves what every one of us who is gay or lesbian, transgender or queer, bisexual or an ally must find in

**What you likely felt or observed in this process were two things our people confront—fear and shame**

**Fear and shame are not the story of us.**

order to live our lives—and that is courage. The courage to live out in the open, the courage to say this is who we are and what we stand for. So if you get asked, are you a "pro-gay" trustee in connection with your decision today, you could reply "yes." That's fine. We like that; however, I'm a rhetorician, and I prefer a reply that challenges the assumptions behind the question. Something like this, "I am a pro-Ferris State University

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**"Things do not change; we change."  
Henry David Thoreau**

**On behalf of our members and the community we represent—Thank you.**



## Alliance of Ferris Employees Address

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**“We need to give each other the space to grow, to be ourselves, to exercise our diversity. We need to give each other space so that we may both give and receive such beautiful things as ideas, openness, dignity, joy, healing, and inclusion.”  
Max de Pree**

From page 3

Trustee. We are a University founded by a governor who believed education was for all of the people all of the time.” Thank you for the courage you have shown in this matter.

Finally, I want to comment on the process that brought us to this point. Like any process there are places we could improve, I’m not going to address that. What I want to say, is that the Alliance is composed of people who are administrators, who are staff members, who are faculty, who are union members, who are in academic affairs, students affairs, advancement and marketing, administration and finance, and Kendal College of Art and Design and FSU GR and our other campuses. We are everywhere. In

our role with this process we worked with many, and there are many helping hands behind your decision. We worked with The Office of the President (Dave Eisler has been supportive and fantastic with this and other Alliance issues), with the Office of Diversity and Inclusion (Dr. Pilgrim and his office gave us nothing less than the foundational confidence we needed to come together as a group and to pursue the dignity of our community, just as he has and continues to do with other groups on campus). We worked with The Ferris Faculty Association particularly past President Mike Ryan who has advocated on this

issue for many years. All of this experience is a reminder. We are at our best when we talk to each other and work together, and there have been

**We are at our best when we talk to each other and work together.**

some strong moments during this process where I

have been as proud as I have ever been of this university and the people who call it their own. What went right about this process draws us a map for future travel, and if this leg of the journey is any indication, we’re going to do just fine with the next stages of our voyage together. Thank you for the work you do and thank you for your continued leadership and thank you for this Other Eligible Adults program.

## Disability Awareness Month

By Debra Cox

Disability Awareness Month was celebrated in October. The office of Disabilities Services participated in two activities.

Ferris disability students and staff attended *Invest in Ability* Disability Advocates Annual

Dinner on October 19, 2009 at Meijer Gardens in Grand Rapids, MI. The guest speaker, was character actor Robert David Hall who plays quirky coroner Dr. Albert Robbins, on the Emmy-nominated CSI: Crime Scene Investigation. Mr. Hall's disability occurred, in 1978,

when an 18-wheel truck struck his car, causing severe burns when his gas tank exploded, leading to the amputation of both legs. Today, he uses two prosthetic legs for mobility. Robert Hall's speech discussed the challenges he has faced as a type cast actor because of his disabilities. Ferris' participation in this event is due to the generous support of Dr. and Mrs. David Eisler.

On October 21, 2009, the office of Disabilities Services showed the movie, *Murderball*, featuring Rugby athletes with physical disabilities on their quest to the Paralympics. A panel discussion including faculty and students took place before the movie; see photo to the left.



Left to right: John Linnen, Associate Professor of Mathematics, Monica Frees, Adjunct Professor for University College, Megan Kinde, Pre-Nursing, Peter Fromm, Construction Management,

By Susan Richardson

On November 11th, approximately 200 students, faculty, and staff filled the Rankin Dome Room for "Epilepsy in Their Own Words & Seizure Smart." Members of the Epilepsy Foundation of Michigan, employee Mindy Britton, and students Corey Potter and

## Epilepsy Education

Susan Richardson, shared touching stories on how epilepsy has affected their lives. Tears and laughs were shared with the audience, followed by a presentation on how to properly handle someone who is having a seizure. A fundraiser took place throughout the week to raise money for the Epilepsy Foun-

ation of Michigan. For each quarter donated, a link was added to the "Links of Love" paper chain. The paper chain is currently hanging at the main entrance of FLITE library and will remain standing until November 20th. The event was coordinated by Richardson, who was diagnosed with epilepsy in 2008. Richardson thanks everyone who helped put this special event together. Richardson states, "What started as a small initiative to inform my class of thirty students about epilepsy has led to a campus-wide event – this truly shows that with dedication and confidence, you can do the same. Never hesitate to share your biggest battles with others - you never know what type of emotional healing may occur along the way. I once felt that I was the only person on campus with epilepsy, and come to find out, I am not alone."



Left to right: Cindy Handford, Susan Richardson, Tyler MacEachran, Mindy Britton, Duc Abrahamson

## Diversity Reports Due

The diversity plan commits the University to address the following goals: 1) Create a University that is welcoming to diverse populations; 2) Recruit, retain, and graduate a diverse student population; 3) Hire and retain a diverse workforce; and, 4) Create environments for student learning that are inclusive of and sensitive to a diverse student population. *Diversity at Ferris*, an annual assessment report, provides demographic data on underrepresented groups and examines the state of diversity initia-

tives. In other words, *Diversity at Ferris* measures the University's progress toward achieving the four major goals. Each division and college at the University is asked to review their progress toward addressing the goals. They are asked to do the following: list and describe their major diversity-related activities--this will help assess where we are as an institution; identify diversity successes and challenges; propose solutions; offer a major diversity initiative to be led by the divi-

sion or college. **The information needed for Diversity at Ferris 2009 should be submitted by December 1, 2009.** To view last year's report please visit <http://www.ferris.edu/htmls/administration/president/diversityoffice/PDF/Diversity%20at%20Ferris%202008%20w%20BOTcomments.pdf>.

**Reports  
should be  
submitted  
by  
December  
1st, 2009!**



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**For more information, contact Rebecca Sammel at sammelr@ferris.edu or Piram Prakasam at prakasp@ferris.edu**

## Speaker on Diversity and Globalization in the E.U. comes to Ferris

By Rebecca Sammel

Globalization Initiative and the Office of Diversity and Inclusion brought Professor Lars Rensmann from the University of Michigan to Ferris Thursday, November 12<sup>th</sup>, for the presentation “Diversity, Cosmopolitanism, & Counter-Cosmopolitanism in the European Union.” Rensmann, a political theorist and visiting professor from Germany, defined Cosmopolitanism as “the recognition and acceptance of differences in others.”

Rebecca Sammel of the Languages and Literature Department and project leader for “Critical Encounters with Globalization” introduced

Professor Rensmann and welcomed the audience by saying, “We began this speaker series to discuss globalization issues because we want to prepare Ferris students to go out into a globalized workplace and economy, not fearing it, but embracing it as an exciting opportunity.”

The response to the event was overwhelming, and approximately 50 people could not get in the door. People were standing in the back, sitting in front, and sitting in the aisles.

Professor Rensmann discussed the pressures of globalization on Europe that led to the founding of the European Union and increased tolerance of diversity; in 1992,

boundaries between nations were eliminated, clearing the way for further progress. Some of the barriers to that progress, says Rensmann, are the inherited biases and nationalistic prejudices that have long existed in Europe. “European people have a strong sense of ethnic nationalism,” said Rensmann. Yet today’s trend toward increased cosmopolitanism demonstrates that Europe is moving towards acceptance of many forms of diversity, he said.

“Cultural changes lead to a more cosmopolitan outlook on the world,” said Rensmann as he discussed concepts of diversity and cultural change. He also discussed the effect of sports as a force in spreading cosmopolitanism and tolerance of diversity,

with the example of a small Italian town that refused to have anyone of color on its soccer team. When the team reached the lowest rankings, the town changed that policy, and now has a much more diverse population that enthusiastically follows its team’s games. Diversity, and acceptance of it, came to the town through soccer.

Rensmann discussed the idea of identity in the E.U. as progressing beyond a single national identity to “hyphenated identities” of both dual nationalities and membership in the E.U. He ended his presentation with the affirmation that a globalized E.U. is on its way to full diversification, and that “there is no success without international diversity,” said Rensmann.

Those unable to hear Rensmann’s talk had the opportunity to participate in a roundtable discussion with him later that day, a well-attended event with many students participating in a lively discussion of immigration, racism, sports, the media, and diversity around the world. Rensmann talked about how Kobe Bryant is the number one basketball idol in China now—a phenomenon that would have been unthinkable even ten years ago.

“Critical Encounters with Globalization” is one of four ongoing projects of the Globalization Initiative group at Ferris. For more information, contact Rebecca Sammel at sammelr@ferris.edu or Piram Prakasam at prakasp@ferris.edu.



Going Global: IRC 120 was over-flowing Thursday, November 12th with students coming to hear Professor Lars Rensmann from the University of Michigan speak on issues relating to globalization. Photo By: Kristyn Sonnenberg | Torch Photo Editor

# Dr. Martin Luther King, Jr. Celebration



Contact  
**Michael Wade**  
@ 231-591-5029 or  
<http://www.ferris.edu/htmls/studentlife/minority/>

By Michael Wade

The 2010 Martin Luther King, Jr. Celebration at Ferris State University theme is “**The Jim Crow Era: Then and Now.**” We aim to educate the University community, through a reflection on the past, a significant examination

of the present, and a collective commitment to be a more inclusive community in the future. The MLK Celebration will include several interactive activities, speakers and presentations for individuals to partake.

Below is a calendar of events that have been coordinated by the Office of Multicultural Student Services and the 2010 MLK Celebration Planning Committee:

**MONDAY-January, 18th 2010**

**Tunnel of Oppression Exhibit** 10am-5pm Rankin Student Center Rooms 153 & 155

**Jim Crow Era Videos** 11am-2pm Rankin Student Center Atrium/Art Gallery

**MLK Faculty & Staff In-Service** 10-12pm Rankin Student Center Founder’s Room 238  
**OMSS Annual MLK Freedom March** 3pm Merrill/Travis Residence Hall to Rankin Student Center Lobby  
**OMSS Annual Student Tribute** 6 -8pm Rankin Student Center Dome Room

**TUESDAY-January, 19th 2010**

**Tunnel of Oppression Exhibit** 10am-5pm Rankin Student Center Rooms 153 & 155  
**Jim Crow Era Videos** 11am-2pm Rankin Student Center Atrium/Art Gallery

**Privilege Activity: Breaking Down Barriers** 12-1:30pm University Recreation Center  
**MLK Celebration featured Speaker: Dr. David Pilgrim** 7-9pm IRC Auditorium 120

**WEDNESDAY-January, 20th 2010**

**Tunnel of Oppression Exhibit** 10am-5pm Rankin Student Center Rooms 153 & 155  
**Jim Crow Era Videos**

11am-2pm Rankin Student Center Atrium/Art Gallery  
**MLK Celebration featured Presentation & 5-Star Event: The N\*W\*C\* Show** 7 -9pm Williams Auditorium  
**THURSDAY-January, 21st 2010**

**Tunnel of Oppression Exhibit** 10am-2pm Rankin Student Center Rooms 153 & 155  
**Privilege Activity: The N\*W\*C\* Show Reactions/Hateful Words** 11-12:30pm University Recreation Center  
**MLK Legacy Dinner** 6-8pm Rankin Student Center Dome Room

If you have any questions or concerns about any 2010 MLK Celebration event, please contact the Office of Multicultural Student Services at 231-591-2617 at least 72 hours in advance of the event.

**OMSS Annual MLK Freedom March: January 18th @ 3pm at Merrill/Travis Residence Hall**



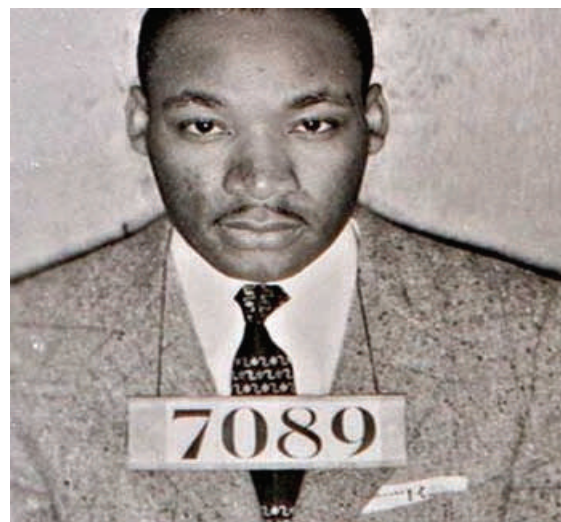
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***"You can kill a man but you can't kill an idea."  
Medgar Evers, civil rights activist  
assassinated on June 12, 1963***

**In-Service  
Theme:  
Activism  
or Apathy**

**15th Annual Martin Luther King Jr.  
Faculty/Staff in-service  
January 18th**

**Event: 10:00 AM – 12:00 PM,  
Founder's Rm.  
Lunch: 12:00 PM – 1:30 PM,  
Centennial Dining Rm.**



**Lunch reservation:  
RSVP by January 14th  
at x2735 or x3946**

**Interested in  
being a  
reader?  
Please  
contact  
David Pilgrim  
(pilgrim@  
ferris.edu or  
231-591-  
2013)**

The theme for this year's In-Service is Activism or Apathy. Obviously, much of Dr. King's legacy relates to his work as a civil rights and human rights activist. The picture above reminds us that Dr. King was often jailed for his activism, and lest we forget, he was in Memphis helping protesting sanitation workers when he was assassinated. During the two-hour In-service, faculty and staff will publicly read writings that relate to activism and/or apathy.

As in past years, we expect

to have time for 13-15 readers. The readings range from a few minutes to eight minutes. If you have a reading that you believe is powerful, poignant, and related to the theme, please consider volunteering to be a reader. Preference will be given to original writings, although the program will include some well-known writings (think: excerpts from Dr. King's sermons and essays). If you are interested in being a reader, please contact David Pilgrim (pilgrimd@ferris.edu or x2013) and let him know what you plan on reading: poem, flash fiction, or essay.

We will try to accommodate as many readers as possible.

Please join us as a reader or as a member of the audience. This is one of the rare times in the University's calendar when we come together and listen to our colleagues publicly read, and the lunch that follows is a wonderful collegial opportunity.

Participants will be provided lunch in the Centennial Dining Room. Those interested in lunch should R.S.V.P by January 14th. Please call x.2735.





**"The activist is not the man who says the river is dirty, the activist is the man who cleans the river."  
H. Ross Perot**

## Chief Diversity Officer's Rant

The Ferris Board of Trustees, at its November meeting, voted to implement the Other Eligible Adult program beginning January 1, 2010. President Eisler, in a university-wide memo dated November 9, 2009, characterized the Policy's implementation as "an important step in our continued efforts in diversity and inclusion."

I agree. This policy and the companion policies that will be brought forth by the University's unions, sends a simple but profound message to lesbian, gay, bisexual, and transgender members of the University community: there is a home for you at Ferris. I am deeply grateful to all the people who worked on this initiative.

One of my responsibilities is to document diversity and inclusion initiatives at the University. This is, thankfully, becoming more difficult simply because the number of diversity-related events at the University is increasing. Professor Lars Rensmann, a native of Germany and a professor at the University of Michigan, delivered an address, "Diversity, Cosmopolitanism and Counter-Cosmopolitanism in the European Union," before a packed house in the IRC. He was invited as part of the *Globalization Initiative*. Piram Prakasham, Rebecca Sammel, Janel Lockwood, Enid Carlson-Nagel, Todd Stanislav and others have done an incredi-

ble job with the *Globalization Initiative*. OMSS sponsored a Native American Exhibition in the Dome Room. Again, the room was filled to capacity. The Dean of Student Life, Women's Information Service Inc. (WISE), the Counseling Center, Delta Chi, and the Committee on Sexual

**President Eisler's comment on Other Eligible Adults program: "an important step in our continued efforts in diversity and inclusion."**

Assault hosted a White Ribbon Campaign to educate the University community about violence against women. Tara Benzing hosted Study Away lunches for people interested in studying in Turkey and Russia. Susan Richardson, a senior in Allied Health, collaborated with the Epilepsy Foundation of Michigan to put on an educational event at the University. Listening to Susan's story and the stories of others with epilepsy was both heart-rending and inspiring. The sign-up for speakers at the Vagina Monologues has also started. All of these events, and more, occurred during the first couple of weeks of November.

This past October, the Diversity and Inclusion Office was the primary sponsor for the Young, Saved, and Successful Conference, a student initiative held at the University. Mr. Woodbridge Ferris was a

religious man and the University community has always included a large number of deeply religious people. A truly diverse and inclusive institution is welcoming to Christians, Jews, Muslims, Buddhists, and other religious people, as well as to agnostics and atheists. It is not always easy to create a university where all these groups feel and believe that the Institution belongs to them as much as it belongs to others, but it can be done.

It is that time of the year when I began the final preparation of the document, *Diversity at Ferris 2009*, which will be presented to the Board of Trustees, the President, and the entire University. Preparing the document gives me an opportunity to reflect on our progress. Of note-worthiness in this regard is the Division of Advancement and Marketing's first-class job of infusing diversity into the University's promotional materials. Similarly, the Division of Student Affairs, always the first division with its diversity reports on my desk, has several major diversity initiatives including the creation of a web presence, "Diversity in Student Affairs." Please visit it at

**Diversity and Inclusion Office was the primary sponsor for the Young, Saved, and Successful Conference.**

<http://www.ferris.edu/htmls/administration/StudentAffairs/diversity/index.htm>. In addition, the Tuition Incentive Program

**700+ TIP students!**

## Chief Diversity Officer's Rant

From page 8

(TIP) has really taken off. In 2007, when Dan Burcham, Bill Potter, and I met to conceptualize a TIP Office, we agreed that we could count it a success when Ferris had 500 TIP students. This semester, there are over 700 TIP students. Not only are our admissions officers doing a good job recruiting them, but Bill Potter, Felice Kelley-Nelson (the TIP Coordinator), and the TIP Steering Committee are working hard to make sure that these students are successful. Part of this success involves student retention, for which a new retention initiative is being led by the Provost Fritz Erickson. This initiative should help improve the retention rates of all students, including minorities.

Our greatest diversity challenges continues to be the recruitment, hiring, and retention of a diverse workforce.

As I write this, Ferris State – as concerns the racial diversity of its employees – ranks 15<sup>th</sup> among Michigan's 15 public institutions.

Stated differently, compared to the 14 other public colleges and universities in Michigan, we ranked the lowest in having a racially diverse faculty and staff. I do not accept the myth that talented faculty and staff who are Native American, Hispanic American, African American, or Asian American will not work at Ferris. People come where they are welcomed and re-

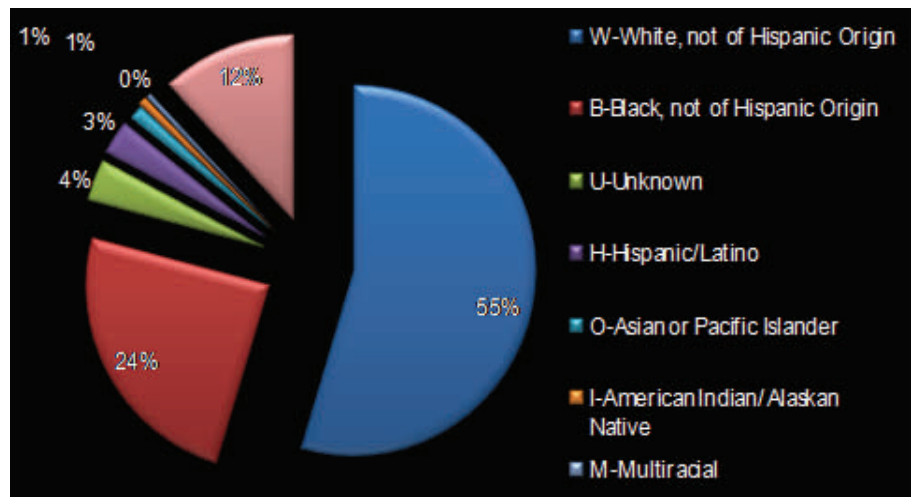
spected. We can aggressively recruit, and do so without violating the law. We must broaden our searches; we

must send the message to graduate students, soon to be seeking employment, that there is a home for them at Ferris. There are several initiatives that have been proposed and I will discuss them in the Spring newsletter.

***Our greatest diversity challenges continues to be the recruitment, hiring, and retention of a diverse workforce.***

### Ferris Diversity Fact (TIP Data)

Ethnicity	Total	%
W-White, not of Hispanic Origin	392	54.9%
B-Black, not of Hispanic Origin	174	24.4%
U-Unknown	26	3.6%
H-Hispanic/Latino	21	2.9%
O-Asian or Pacific Islander	9	1.3%
I-American Indian/Alaskan Native	6	0.8%
M-Multiracial	3	0.4%
Didn't mark anything	83	11.6%
	714	100.0%



**For more information on the Tuition Incentive Program (TIP), please visit**

<http://www.ferris.edu/htmls/colleges/university/TIPS>

## Campus activities

This information is obtained from the campus calendar



### Cultural Connection Mentor Training

Date: December 1, 2009 Time: 11:00 a.m. Location: TBA  
Contact: Janel Lockwood, International Student Advisor, at x2809

### TIP Scholars Meeting

Free to all TIP Students if they RSVP!!!  
Date: Tuesday, December 1, 2009 Time: 11:00 AM - 11:50 PM Location: FLITE 438  
Contact: Felice Kelley-Nelson Email: kell21@ferris.edu Telephone: 231-591-2400

### Discussion: "Who's Real Who's Not?"

An open discussion on African American images in society, whether in the media and on campus!  
Date: Thursday, December 3, 2009 Time: 7:00 pm - 8:00 pm  
Location: Rankin Student Center Dome Room  
Contact: Brandon Cole Email: b\_cole\_228@yahoo.com Telephone: 313-622-1265  
Group/Organization: Alpha Phi Alpha Zeta Beta Chapter

### ALPHA Founders' Day Step Presentation

Join us as we present this live step presentation to the campus in tribute to our founders!!  
Date: Friday, December 4, 2009 Time: 7:00 pm - 7:30 pm Location: Campus Quad  
Contact: Brandon Cole Email: b\_cole\_228@yahoo.com Telephone: 313-622-1265  
Group/Organization: Alpha Phi Alpha Zeta Beta Chapter

### MLK 2010 Celebration Activities: See article on page 7 of newsletter

Contact: Michael Wade Email: michaelwade@ferris.edu Telephone: 231-591-2617  
Group/Organization: 2010 MLK Planning Committee & Office of Multicultural Student Services

### Image Awards 2010

Date: Saturday, February 6, 2010 Time: 7:00 pm - 10:00 pm Location: Williams Auditorium  
Contact: Brandon Cole Email: markuswoods21@yahoo.com Telephone: 313-399-2619  
Group/Organization: B.L.A.C.K.

### MadCat, Kane and Maxwell Street

#### Harmonica Workshop at 3 p.m. in Rankin Student Center with MadCat

Date: Saturday, February 13, 2010 Time: 8:00 PM Location: Rankin Dome Room  
Contact: Williams Auditorium Box Office Telephone: 231-591-5600  
Group/Organization: Arts and Lectures Performing Artists Series  
Email: williams\_auditorium@ferris.edu or [http://www.ferris.edu/arts/ticket\\_office.htm](http://www.ferris.edu/arts/ticket_office.htm)

### The Vagina Monologues

Date: Friday, February 26, 2010 Time: 7:00 PM Location: Williams Auditorium  
Contact: Teresa Fogel Email: fogelt@ferris.edu  
Group/Organization: The Vagina Monologues

### Minneapolis Guitar Quartet with Flamenco Dancer Colette Illarde

Date: Saturday, February 27, 2010 Time: 7:00 PM  
Location: BR High School Auditorium  
Contact: Williams Auditorium Box Office Telephone: 591-5600  
Group/Organization: Arts and Lectures Performing Artists Series  
Email: williams\_auditorium@ferris.edu or [http://www.ferris.edu/arts/ticket\\_office.htm](http://www.ferris.edu/arts/ticket_office.htm)

### W.I.L.L. Conference

The fourth annual Women Investing in Leadership and Learning (W.I.L.L.) The purpose is to recognize the fact that there are many differences in the ways that women commit to leadership and learning.

Date: Thursday, March 18, 2010 Time: 7:00 PM - 9:00 PM Location: Holiday Inn  
Contact: Brooke McComb Email: mcombb1@ferris.edu Telephone: 231-591-2611  
Group/Organization: Ferris State Student Government

