## Step 1 of analyses: Demographic frequencies

a) Data screening: The demographic section of the data has been inspected for missing values. Two subjects did not answer any question; therefore, their data were deleted from further analyses. Of the total 3156 respondents, we now have 3154 respondents.
b) Our next set of analyses will be to screen the data for missing values in the scaled questions. Of the 3154 subjects that completed the survey, 350 subjects did not answer all the scaled questions. We will inspect these 350 subjects' answers carefully and decide if their data will be retained or be deleted from further analyses. Frequency distributions of the scaled data will also be examined.

|  | Number of subjects | Missing values | Total number of subjects |
| :---: | :---: | :---: | :---: |
| Class standing | 3148 | 6 | 3154 |
| Semesters completed | 3149 | 5 | 3154 |
| Enrollment status | 3140 | 14 | 3154 |
| GPA last semester | 3019 | 135 | 3154 |
| Current residence | 3149 | 5 | 3154 |
| Gender | 3138 | 16 | 3154 |
| US citizen/Permanent resident | 3111 | 43 | 3154 |
| English native language | 3131 | 23 | 3154 |
| Race/Ethnicity | 3145 | 9 | 3154 |
| Age | 3147 | 7 | 3154 |
| Importance of religion in life | 3131 | 23 | 3154 |
| Religious identification | 3083 | 71 | 3154 |
| Sexual orientation | 3131 | 23 | 3154 |
| Political/social ideology | 3136 | 18 | 3154 |
| Military service | 3127 | 27 | 3154 |
| Afford FSU w/out outside assistance/job | 3133 | 21 | 3154 |
| Mother's/Female guardian's education | 3143 | 11 | 3154 |
| Father's/Male guardian's education | 3133 | 21 | 3154 |
| Current status | 2523 | 631 | 3154 |
| Majority of my courses are at this location | 2577 | 577 | 3154 |
| Documented/diagnosed disability | 2847 | 307 | 3154 |
| Most prominent disability | 195 | 2959 | 3154 |
| Ever felt harassed at this university? | 2952 | 202 | 3154 |
| Predominant form of harassment | 358 | 2796 | 3154 |
| Harassment predominately based on | 355 | 2799 | 3154 |
| Predominant source of harassment | 358 | 2796 | 3154 |
| Where did harassment predominately occur? | 357 | 2797 | 3154 |

Table 1: Number of subjects responded to demographic variables.
A total of $\mathbf{3 , 1 5 4}$ students completed the demographic section of the climate survey. The demographic section of the climate survey provided us with a general description of the students that completed the survey. Table 1 lists the number of subjects that provided answers to each demographic variable. A detailed frequency description of each variable is presented below.

Frequency table of each demographic variable


| Class standing | Frequency | Percent |
| :--- | ---: | ---: |
| Freshman | 955 | 30.3 |
| Sophomore | 610 | 19.3 |
| Junior | 678 | 21.5 |
| Senior | 668 | 21.2 |
| Grad Student | 231 | 7.3 |
| Non-Degree Student | 6 | .2 |
| Missing value | 6 | .2 |
| Total | 3154 | 100.0 |



| Semesters completed | Frequency | Percent |
| :--- | ---: | ---: |
| Have not completed <br> semester | 1188 | 37.7 |
| 1-2 semesters | 581 | 18.4 |
| 3-4 semesters | 547 | 17.3 |
| $5-6$ semesters | 371 | 11.8 |
| $7-8$ semesters | 244 | 7.7 |
| $9-10$ semesters | 118 | 3.7 |
| More than 10 semesters | 100 | 3.2 |
| Missing value | 5 | .2 |
| Total | 3154 | 100.0 |



| Student's enrollment <br> status | Frequency | Percent |
| :--- | ---: | ---: |
| Full-time | 2889 | 91.6 |
| Part-time | 227 | 7.2 |
| Other | 24 | .8 |
| Missing value | 14 | .4 |
| Total | 3154 | 100.0 |



| GPA last semester | Frequency | Percent |
| :---: | ---: | ---: |
| Below 2.25 | 94 | 3.0 |
| 2.25 to 2.49 | 156 | 4.9 |
| 2.50 to 2.74 | 221 | 7.0 |
| 2.75 to 2.99 | 363 | 11.5 |
| 3.00 to 3.24 | 496 | 15.7 |
| 3.25 to 3.49 | 468 | 14.8 |
| 3.50 to 3.74 | 559 | 17.7 |
| 3.75 to 4.00 | 621 | 19.7 |
| Other than 4.0 | 41 | 1.3 |
| Missing value | 135 | 4.3 |
| Total | 3154 | 100.0 |

Current residence



| Current residence | Frequency | Percent |
| :--- | ---: | ---: |
| On-campus residence <br> hall | 1420 | 45.0 |
| On-campus apt | 188 | 6.0 |
| Frat/sorority house | 11 | .3 |
| Off-campus apt/house <br> rental | 907 | 28.8 |
| House/apt w/ <br> parents/relatives | 307 | 9.7 |
| Own home | 274 | 8.7 |
| Other | 42 | 1.3 |
| Missing value | 5 | .2 |
| Total | 3154 | 100.0 |


| Gender | Frequency | Percent |
| :--- | ---: | ---: |
| Male | 1423 | 45.1 |
| Female | 1714 | 54.3 |
| Transgender | 1 | .0 |
| Missing value | 16 | .5 |
| Total | 3154 | 100.0 |



| US citizen/ <br> Permanent resident | Frequency | Percent |
| :--- | ---: | ---: |
| Yes | 3063 | 97.1 |
| No | 48 | 1.5 |
| Missing value | 43 | 1.4 |
| Total | 3154 | 100.0 |

English native language

$\square$ Missing

| English native <br> language | Frequency | Percent |
| :--- | ---: | ---: |
| Yes | 3016 | 95.6 |
| No | 115 | 3.6 |
| Missing value | 23 | .7 |
| Total | 3154 | 100.0 |

## Race/Ethnicity



| Race/Ethnicity | Frequency | Percent |
| :--- | ---: | ---: |
| Black/African- <br> American | 185 | 5.9 |
| Native American/ <br> Alaska Native/Inuit | 34 | 1.1 |
| Asian/Middle <br> Eastern/Pacific <br> Islander | 103 | 3.3 |
| Spanish/Hispanic/ <br> Latino/Latina | 60 | 1.9 |
| White/Caucasian | 2674 | 84.8 |
| Multi-racial | 59 | 1.9 |
| Other | 30 | 1.0 |
| Missing value | 9 | .3 |
| Total | 3154 | 100.0 |



| Age | Frequency | Percent |
| :--- | ---: | ---: |
| 17 or younger | 56 | 1.8 |
| 18 to 19 | 1233 | 39.1 |
| 20 to 21 | 816 | 25.9 |
| 22 to 24 | 537 | 17.0 |
| 25 to 27 | 160 | 5.1 |
| 28 to 30 | 81 | 2.6 |
| 31 to 35 | 79 | 2.5 |
| 36 to 40 | 73 | 2.3 |
| 41 to 50 | 82 | 2.6 |
| 51 to 60 | 30 | 1.0 |
| Missing value | 7 | .2 |
| Total | 3154 | 100.0 |


| Religiosity (importance <br> of religion in life) | Frequency | Percent |
| :--- | ---: | ---: |
| Not important | 789 | 25.0 |
| Slightly important | 1251 | 39.7 |
| Very important | 1091 | 34.6 |
| Missing value | 23 | .7 |
| Total | 3154 | 100.0 |

Religious identification


| Religious identification | Frequency | Percent |
| :--- | ---: | ---: |
| Christianity-Catholic | 922 | 29.2 |
| Christianity-Protestant | 1025 | 32.5 |
| Christianity-Orthodox | 26 | .8 |
| Christianity-Other | 436 | 13.8 |
| Judaism | 10 | .3 |
| Islam | 23 | .7 |
| Hinduism | 15 | .5 |
| Chinese traditional | 4 | .1 |
| Buddhism | 25 | .8 |
| Primal-indigenous | 6 | .2 |
| Spiritual, not organized | 270 | 8.6 |
| Agnostic/Atheist | 321 | 10.2 |
| Missing value | 71 | 2.3 |
| Total | 3154 | 100.0 |



| Sexual orientation | Frequency | Percent |
| :--- | ---: | ---: |
| Heterosexual | 3032 | 96.1 |
| Lesbian/Gay/Bisexual/ <br> Transgender | 69 | 2.2 |
| Unsure or questioning | 30 | 1.0 |
| Missing value | 23 | .7 |
| Total | 3154 | 100.0 |

Political/social ideology


Military service


| Political/social ideology | Frequency | Percent |
| :--- | ---: | ---: |
| Liberal | 699 | 22.2 |
| Moderate | 891 | 28.2 |
| Conservative | 709 | 22.5 |
| Unsure or questioning | 579 | 18.4 |
| None of the above | 258 | 8.2 |
| Missing value | 18 | .6 |
| Total | 3154 | 100.0 |


| Military service | Frequency | Percent |
| :--- | ---: | ---: |
| No previous/current | 3022 | 95.8 |
| Previous, no current <br> prior to college | 67 | 2.1 |
| Current (Reserves, <br> ROTC) | 38 | 1.2 |
| Missing value | 27 | .9 |
| Total | 3154 | 100.0 |



| Afford FSU <br> w/out outside <br> assistanceljob | Frequency | Percent |
| :--- | ---: | ---: |
| Yes | 380 | 12.0 |
| No | 2753 | 87.3 |
| Missing value | 21 | .7 |
| Total | 3154 | 100.0 |

## Mother's/Female guardian's education



Father's/Male guardian's education


| Mother's/Female <br> guardian's education | Frequency | Percent |
| :--- | ---: | ---: |
| No HS education | 116 | 3.7 |
| Earned HS education | 900 | 28.5 |
| Attended some college | 648 | 20.5 |
| Associate's | 456 | 14.5 |
| Bachelor's | 696 | 22.1 |
| Master's | 273 | 8.7 |
| Doctorate | 15 | .5 |
| Professional (law, <br> medicine, etc.) | 39 | 1.2 |
| Missing value | 11 | .3 |
| Total | 3154 | 100.0 |


| Father's/Male <br> guardian's education | Frequency | Percent |
| :--- | ---: | ---: |
| No HS education | 184 | 5.8 |
| Earned HS education | 1006 | 31.9 |
| Attended some college | 598 | 19.0 |
| Associate's | 284 | 9.0 |
| Bachelor's | 665 | 21.1 |
| Master's | 286 | 9.1 |
| Doctorate | 49 | 1.6 |
| Professional (law, <br> medicine, etc.) | 61 | 1.9 |
| Missing value | 21 | .7 |
| Total | 3154 | 100.0 |



| Current status in the U.S. | Frequency | Percent |
| :--- | ---: | ---: |
| F-1 (Student visa) | 76 | 2.4 |
| J-1 (Exchange student <br> visa) | 7 | .2 |
| H-4 (Dependent of a <br> temporary worker) | 2 | .1 |
| Asylee | 1 | .0 |
| Permanent Resident | 757 | 24.0 |
| Naturalized US citizen | 206 | 6.5 |
| Native-born US citizen | 1474 | 46.7 |
| Missing value | 633 | 20.1 |
| Total | 3156 | 100.0 |

Majority of courses are at the following location


| Majority of my courses are <br> at the following location | Frequency | Percent |
| :--- | ---: | ---: |
| Big Rapids campus | 2156 | 68.4 |
| GR - ATC | 103 | 3.3 |
| Kendall | 193 | 6.1 |
| On-line | 49 | 1.6 |
| FSU Regional location | 76 | 2.4 |
| Missing value | 577 | 18.3 |
| Total | 3154 | 100.0 |

## Documented/diagnosed disability



| Documented/diagnosed <br> disability | Frequency | Percent |
| :---: | ---: | ---: |
| Yes | 196 | 6.2 |
| No | 2651 | 84.1 |
| Missing value | 307 | 9.7 |
| Total | 3154 | 100.0 |



Believe: Ever felt harassed at this university


Form harassment predominately take


| Most prominent <br> disability | Frequency | Percent |
| :--- | ---: | ---: |
| Mobility Impairment | 14 | .4 |
| Visual Impairment/ <br> Blindness | 11 | .3 |
| Hearing Impairment | 10 | .3 |
| ADD/ADHD | 49 | 1.6 |
| Psychological <br> Disability | 18 | .6 |
| Chronic Illness/ <br> Medical Disability | 26 | .8 |
| Head Injury | 4 | .1 |
| Learning Disability | 44 | 1.4 |
| Other | 19 | .6 |
| Missing value | 2959 | 93.8 |
| Total | 3154 | 100.0 |


| Ever felt harassed <br> at this university? | Frequency | Percent |
| :--- | ---: | ---: |
| Yes | 359 | 11.4 |
| No | 2593 | 82.2 |
| Missing Value | 202 | 6.4 |
| Total | 3154 | 100.0 |


| Predominant form of <br> harassment | Frequency | Percent |
| :--- | ---: | ---: |
| Verbal comments | 216 | 6.8 |
| Written comments | 15 | .5 |
| Stares | 33 | 1.0 |
| Exclusion | 17 | .5 |
| Negative writings in <br> university publications | 1 | .0 |
| Threats of physical <br> violence | 12 | .4 |
| Physical <br> assaults/injuries | 16 | .5 |
| Anonymous phone <br> calls | 7 | .2 |
| Damage to personal <br> property | 32 | .3 |
| Other | 2796 | 88.6 |
| Missing Value | 3154 | 100.0 |
| Total |  |  |



Predominant source of harassment


Where did harassment predominately occur


| Harassment <br> predominately based on | Frequency | Percent |
| :--- | ---: | ---: |
| Race/ethnicity | 70 | 2.2 |
| Gender | 95 | 3.0 |
| Religious identification | 14 | .4 |
| Sexual orientation | 31 | 1.0 |
| Political/social <br> ideology | 13 | .4 |
| Disability/ability | 10 | .3 |
| Age | 10 | .3 |
| Financial standing | 5 | .2 |
| Other | 107 | 3.4 |
| Missing Value | 2799 | 88.7 |
| Total | 3154 | 100.0 |


| Predominant source of <br> harassment | Frequency | Percent |
| :--- | ---: | ---: |
| Student(s) | 269 | 8.5 |
| Instructor(s)/Professor(s) | 35 | 1.1 |
| Resident Assistant(s) | 6 | .2 |
| Academic Advisor(s) | 1 | .0 |
| University <br> staff/administrator(s) | 14 | .4 |
| Campus police | 16 | .5 |
| Other | 17 | .5 |
| Missing Value | 2796 | 88.6 |
| Total | 3154 | 100.0 |


| Where did harassment <br> predominately occur? | Frequency | Percent |
| :--- | ---: | ---: |
| Classroom | 59 | 1.9 |
| Residence Hall | 92 | 2.9 |
| Student Union | 3 | .1 |
| Computer lab/study area | 2 | .1 |
| Faculty/Staff office | 7 | .2 |
| Athletic facilities | 11 | .3 |
| On-campus |  |  |
| sidewalk/street | 91 | 2.9 |
| On-campus job | 20 | .6 |
| Via phone calls | 8 | .3 |
| Off campus | 38 | 1.2 |
| Other | 26 | .8 |
| Missing Value | 2797 | 88.7 |
| Total | 3154 | 100.0 |

