

Minutes of a Special Meeting of the
Ferris State University Board of Trustees
Monday, February 10, 2020
Big Rapids, Michigan

1. Call to Order and Roll Call

A Special Meeting of the Ferris State University Board of Trustees was held on Monday, February 10, 2020 by teleconference, commencing from room 301C in the Timme Center for Student Services building, 1201 S. State Street, Big Rapids, Michigan. Chair Amna P. Seibold called the meeting to order at 4:00 p.m. In addition to Chair Seibold the following individuals were present: Trustees Lori A. Gwizdala, Robert J. Hegbloom, Ana L. Ramirez-Saenz, Kari L. Sederburg, and Rupesh K. Srivastava; University President David L. Eisler; Vice President and General Counsel Miles J. Postema; President of Kendall College of Art and Design Tara McCrackin; Board Counsel Frederic N. Goldberg; and Secretary to the Board of Trustees Karen K. Huisman. Trustees Kurt A. Hofman and LaShanda R. Thomas were absent with prior notification.

2. Hearing of the Public

No one responded to Chair Seibold's invitation to address the Board.

3. Cost Savings through Early Resignation Incentive, Kendall College of Art and Design

President McCrackin provided an overview of this item. It was then moved by Trustee Gwizdala, supported by Trustee Srivastava, and unanimously carried to approve the following Resolution, as submitted on this date:

RESOLUTION

"WHEREAS, the enrollment at Kendall College of Art and Design of Ferris State University (KCAD) has seen a significant decrease over the past five years; and,

WHEREAS, tuition and fees are the single largest revenue source for KCAD, and that costs are fully-funded by this revenue, this enrollment decline has and will require additional reductions to the operating budget; and,

WHEREAS, the administration is recommending a voluntary employee early resignation incentive plan, which is very similar to the plan used in 2018, to help reduce its operating budget; and,

WHEREAS, the University is seeking Board of Trustees' authorization for the President of Ferris State University to designate authority to the President of Kendall College of Art and Design to offer the plan to employees at Kendall College of Art and Design of Ferris State University.

NOW THEREFORE BE IT RESOLVED, that President David L. Eisler, or his designee(s) is hereby authorized to offer the Early Resignation Incentive plan to employees at Kendall College of Art and Design of Ferris State University, in accordance with the plan documents, and for the length of time set out in the plan.

BE IT FURTHER RESOLVED, that the Board of Trustees will ratify any voluntary employee action accepted by Kendall College of Art and Design under these plans through the Board's Consent Calendar, Personnel Items."

4. Hearing of the Public

No one responded to Chair Seibold's second invitation to address the Board.

5. Informal Closed Session

It was moved by Trustee Ramirez-Saenz and supported by Trustee Hegbloom that the Board of Trustees go into informal closed session for the following purpose:

1. *For strategy sessions connected with the negotiation of an extended collective bargaining agreement with the Ferris Nontenure-Track Faculty Organization, affiliated with the American Federation of Teachers.*

On a roll call vote of six (6) "yes," the Board went into Informal Closed Session at 4:19 p.m.

6. Extended Collective Bargaining Agreement, Ferris Nontenure-Track Faculty Organization

At 4:34 p.m., upon returning to Open Session, it was moved by Trustee Sederburg, supported by Trustee Gwizdala, and unanimously carried to approve the following Resolution, as modified on this date:

"RESOLVED, that the Ferris State University Board of Trustees hereby approves and ratifies the extension of the current collective bargaining agreement with modifications tentatively agreed to on February 4, 2020, between the Ferris State University Board of Trustees and the Ferris Nontenure-Track Faculty Organization, affiliated with the American Federation of Teachers Michigan, AFL-CIO.

FURTHER RESOLVED, that as requested by President David L. Eisler, the Ferris State University Board of Trustees hereby approves and ratifies the inclusion of up to an additional \$5,000.00 in expenditures for faculty development in the modified collective bargaining agreement.

FURTHER RESOLVED, that this agreement is in effect from the date of ratification by both parties until 11:59 p.m., June 30, 2024, with the possibility of a one-year extension."

7. Adjournment

At 4:34 p.m., the meeting was adjourned.

Submitted by:

Karen K. Huisman, RP
Secretary to the Board of Trustees

Approved by the Board of Trustees on:

February 21, 2020