



Ferris State University
2015
Annual Security & Fire Report

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Ferris State University

Annual Security and Fire Report

Ferris State University is committed to campus security and safety and recognizes this as an important issue in postsecondary education. The U.S. Department of Education adopted the Crime Awareness and Campus Security Act of 1990, commonly referred to as the Clery Act, to provide students nationwide with a safe environment in which to learn and to ensure that students, parents, employees and visitors are well informed about campus security.

Ferris State University prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as amended by the Violence Against Women Reauthorization Act. Included in this report are three (3) years of statistics for certain types of crimes that were reported to have occurred on campus, in or on off-campus buildings or property owned by the University, including but not limited to Kendall College of Art and Design of Ferris State University (KCAD) and public property within or immediately adjacent to the campus.

FSU Business Policy 2011:10, Clery Act Compliance

<http://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/clery-act-compliance.pdf>

Each year, an e-mail notification is made to all enrolled students, faculty and staff that provides the website address to access this report. Copies of this report also may be obtained at the Department of Public Safety, 1319 Cramer Circle or by calling 231-591-5906 for the Big Rapids Campus and 616-451-2787 for the Kendall College of Art and Design campus.

This report was prepared by the Ferris State University Clery Compliance Committee, which is comprised of representatives of the Department of Public Safety, the Office of the Dean of Student Life, the Office of Governmental Relations & General Counsel, the Office of Student Conduct, and Kendall College of Art and Design.

The full text of this report can be located on the Public Safety website at:

www.ferris.edu/htmls/othersrv/campussafety/safety.html

All prospective employees may obtain a copy from Human Resources in PRK 150 or by calling (231) 591-2500. New employees also receive a handout at New Employee Orientation.

Summary of the Jeanne Clery Act

The **Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f))** is the landmark federal law that requires colleges and universities across the United States to disclose information about crime on and around their campuses. The law is tied to an institution's participation in federal student financial aid programs and it applies to most institutions of higher education both public and private. The Clery Act is enforced by the United States Department of Education.

The law was amended in 1992 to add a requirement that schools afford the victims of campus sexual assault certain basic rights, and was amended again in 1998 to expand the reporting requirements. Subsequent amendments in 2000 and 2008 added provisions dealing with registered sex offender notification and campus emergency response. The 2008 amendments also added a provision to protect crime victims, "whistleblowers" and others from retaliation. In 2013, the Violence Against Women Reauthorization Act (VAWA) added additional requirements to colleges and universities which resulted in the reporting of incidents involving stalking, domestic violence, and dating violence.

Police and Security Services

Big Rapids Campus

The mission of the Ferris State University Department of Public Safety (DPS) is to protect the people and property of the University community. The Department's goal is to make the Ferris State University campus safe and to provide the University with a highly-trained, professional police service.

DPS employs 14 police officers, certified by the Michigan Commission on Law Enforcement Standards. They receive their police power and arrest authority from the Board of Trustees as empowered by Public Act 120 of 1990, and the Mecosta County Sheriff. The Department's jurisdiction is Mecosta County; however, the Ferris State University campus and adjacent streets are the primary focus. DPS, the City of Big Rapids and the Mecosta County Sheriff Department have a mutual aid agreement and assist each other when requested. DPS is open and police officers are on duty 24 hours a day, 365 days a year. The DPS office is located on the west end of campus at the West Commons building in front of Cramer Hall. If you have an emergency, you should call 911. For non-emergencies, you should contact this office at 591-5000 or come to the office at any time of the day or night.

The University encourages accurate and prompt reporting of all crimes to DPS or other appropriate police agency when the victim of such crime elects or is unable to make such a report.

Board Policy Part 8 Sec. 8-101 *Status of Ferris State University Department of Public Safety* at:

<http://www.ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part8/8-1/8-101.htm>

Kendall College of Art and Design Campus (KCAD) (Includes the following locations)

Kendall College of Art & Design
17 Fountain St. NW, Grand Rapids, MI 49503

Woodbridge N. Ferris Building
17 Pearl St. NW, Grand Rapids, MI 49503
Grandville Studios
446 Grandville Ave. SW, Grand Rapids, MI 49503

Ionia Studios (effective Jan. 1, 2015)
89 Ionia Ave. NW, Grand Rapids, MI 49503

UICA (Urban Institute for Contemporary Arts)
2 Fulton West, Grand Rapids, MI 49503

The Lofts @ 5 Lyon
5 Lyon NW, Grand Rapids, MI 49503

City of Grand Rapids DASH West – Area 7 parking lot
Ellis Parking Lot

KCAD utilizes a private security firm which is stationed in reception areas as well as performing routine patrols both inside and outside of the buildings. The KCAD security firm does not have a written memorandum of understanding with the area law enforcement agencies. KCAD also has an established relationship with the Grand Rapids Police Department. KCAD receives timely warning announcements for an incident that falls within the boundaries of the campus and non-campus property (non-campus property?) locations. The Grand Rapids Police investigators work closely with the KCAD Administration when incidents arise that require joint investigative efforts, resources, crime-related reports and exchanges of information, as deemed necessary. There is no written memorandum of understanding between the Grand Rapids Police Department and KCAD.

Student Foot Patrol

Big Rapids Campus

The Department of Public Safety employs student foot patrol officers as extra eyes and ears on the campus. They look for suspicious situations, criminal activity or other problems that should be reported to the Department and assist with patrolling the campus during the evening hours.

Escort Service

Big Rapids Campus

The Department of Public Safety provides an on-campus escort service for campus residents during the fall and winter semesters. The student foot patrol provides escorts to students who request them between 9:00 p.m. and 3:00 a.m. Monday through Sunday while school is in regular session. Those interested in an escort should contact the Department at (231) 591-5000.

Campus Security Programs

Big Rapids Campus

Employees and students are informed of campus security procedures and practices at new employee/student orientation and at specially requested presentations (department/class presentation request, Summer University, etc.). Safety Posters with crime

prevention/safety/security information is posted annually in campus buildings. Annual fire/severe weather drills are recommended to all of campus.

KCAD Campus

Employees and students are informed of campus security procedures and practices at new employee/student orientation, specially requested presentations, Faculty/Staff all college annual meeting held at the beginning of each semester, and department/class presentation request, etc. Annual fire and/or severe weather drills are executed on a semester basis, in conjunction with the Grand Rapids Fire Department.

Security Awareness Programs

Big Rapids Campus

DPS provides programs for students in crime prevention, identity theft prevention, Rape Aggression Defense (RAD), active shooter response (Shots Fired DVD), and responding to and reporting behaviors of concern (Flashpoint DVD), as well as other pertinent training topics.

KCAD Campus

The KCAD Departments of Counseling and Disability Services and Student Engagement provide information for students regarding security awareness.

Crime Prevention

Big Rapids Campus

In order to better serve the community, DPS offers crime prevention programs and brochures to faculty, staff and students concerning such topics as theft prevention, sexual assault awareness, alcohol abuse and drug abuse. Crime prevention presentations are also sponsored by the Office of Residential Life, the Counseling Center, and student groups in the residence halls, and at other campus locations.

- Crime prevention brochures are available at DPS, residence halls, Rankin Center, Office of Human Resource Development, and various other campus locations.
- Crime Prevention and informational videos are available at DPS for use by members of the University community.
- DPS offers sexual assault awareness programs and videos and sponsors speakers on sexual assault prevention.

KCAD Campus

The KCAD Departments of Counseling and Disability Services and Student Engagement routinely provide information for students regarding crime prevention through orientation sessions for new students and student development programs (Focus On) for all students.

These programs can be very helpful because they provide tips to enhance personal safety and to avoid becoming a crime victim. Crime prevention programming and services provided by the Department of Public Safety are free of charge.

Identity theft

Identity theft is one of the fastest growing crimes in the nation, and students may be particularly vulnerable to this crime. Learn how to protect yourself and your future from identity theft by going to: www.ed.gov/misused.

Weapons

Firearms and other weapons are prohibited on campus. The ban applies to rifles; shotguns; handguns; paint guns; BB and pellet pistols and rifles which use spring, gas or air propulsion; sling shots; whips; hunting knives; knives with blades longer than 2.5 inches; and bows and arrows and other weapons.

Big Rapids Campus

Residence hall residents may register and store weapons, recognized by the Department as hunting weapons, at the Department during hunting season.

<http://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/Campus-Violence-and-Weapons-Prohibition.pdf>

Crime Prevention Programs

Big Rapids Campus

DPS routinely provides crime prevention programs to students through the first year challenge program referred to as FSUS and through the campus residence halls.

Drug Enforcement

Big Rapids Campus

The Department participates in a four-county drug enforcement consortium, the Central Michigan Enforcement Team. This team is supported by a state grant and local matching funds to allow investigation of suspected drug dealing in the four-county area, including the Ferris State University campus.

KCAD Campus

The KCAD campus is served by the Western Michigan Enforcement Team, which is a multi-jurisdictional drug enforcement task force, and the Grand Rapids Police Department.

Missing Resident Student Protocol

The purpose of this policy is to establish the process for responding to reports of missing resident students as required by the Higher Education Opportunity Act of 2008. A report of “missing” includes a reasonable/reliable report or suspicion that the resident student is missing or may be endangered. This policy applies to University students who reside in on-campus housing, including on-campus apartments and suites.

Big Rapids Campus

If anyone believes a resident student is missing, it is essential for the safety and wellbeing of the University community that the proper authorities are notified immediately. The University’s Department of Public Safety and all residence hall staff have been designated as “Reporting Officials” for missing resident students at the University. Reporting Officials are designated to receive missing resident student reports and are required to relate all such reports to the University’s Department of Public Safety.

<http://www.ferris.edu/housing/docs/MissingStudentPolicy.pdf>

KCAD Campus

<http://www.kcad.edu/current-students/security>

Crime Reporting

Dial 911 for all emergencies

Reporting Crimes

The Ferris State University campus community, including students, employees, contractors and visitors are encouraged to report criminal incidents, accidents, and other emergencies in an accurate and timely manner to campus police and/or the appropriate law enforcement agency. Victims of crimes are encouraged to report the incident as soon as they are aware of the incident taking place when the victim of such crime elects or is unable to make such a report. Any retaliatory, threatening, intimidating, coercing or discriminatory action against any individual with respect to the implementation of any provision of the Clery Act is strictly prohibited. Crimes should be reported to aid in providing timely warning notices to the community, when appropriate, and to ensure inclusion in the annual crime statistics report.

Big Rapids Campus

Individuals are encouraged to immediately report criminal incidents, accidents, and other emergencies on the Ferris State University campus or that occur in the vicinity of campus (Big Rapids area), by dialing 911, calling DPS directly at (231) 591-5000, or activating one of the blue light emergency phones that have been installed outdoors in strategic locations around the main campus. To report a non-emergency security or public safety related matter, call DPS at (231) 591-5000. To report an off campus non-emergency security or public safety related matter, dial Big Rapids Department of Public Safety at (231) 527-0005, the Central Dispatch Authority at (231) 796-4811 or Mecosta County Sheriff's Department at (231) 592-0150. To anonymously report a crime or suspicious activity on campus, call the Campus Crime Hotline at (231) 591-5900. You can also send a confidential text message to BulldogsTextTip@ferris.edu.

In response to a call, DPS will take the required action, dispatching an officer or asking the victim to report directly to DPS to file an incident report.

If assistance is required from the Big Rapids Department of Public Safety, Mecosta County Sheriff's Department, or the Big Rapids Fire Division, or if a victim is physically or mentally unable to make a report, DPS will contact the appropriate unit.

Kendall College of Art and Design

Individuals are encouraged to immediately report criminal incidents, accidents, and other emergencies on the KCAD campus or on any off-campus building or property by dialing 911 or by calling the KCAD Reception/Security desk at (616) 451-2787. To report a non-emergency security or public safety-related matter, call the KCAD Reception/Security desk at (616) 451-2787. You can also reach the Reception/Security desk at KCAD by dialing 1100 or the Woodbridge N Ferris Building Reception/Security Desk by dialing 1201 from any internal phone. To report an off campus non-emergency security or public safety-related matter, dial the Grand Rapids Central Dispatch at (616) 456-3400 or Kent County Sheriff's Dispatch at (616) 732-7100.

In response to a call, KCAD will take the required action, asking the victim to file an incident report or by requesting assistance from the Grand Rapids Police Department. If assistance is required from the Grand Rapids Police Department or the Kent County Sheriff's Department, KCAD will contact the appropriate unit.

Students, employees, contractors, guests and invitees at Ferris State University's statewide locations who are a victim of a crime are encouraged to promptly and accurately report the crime to the designated school official and/or local police agency where the incident occurred. Information on reporting crime at statewide on-campus locations can be found in this report.

Pastoral counselors and professional counselors

As a result of the negotiated rule making process which followed the 1998 amendments to 20 U.C.S. Section 1092(f), clarification was given to those considered to be campus security authorities. "Pastoral Counselors" and "Professional Counselors", when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. The rule making committee defines counselors as:

- Pastoral Counselor: An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.
- Professional Counselor: An employee of an institution whose official responsibilities include psychological counseling for members of the institution's community and who is functioning within the scope of his or her license or certification.

Ferris State University does not employ Pastoral Counselors. As a matter of policy, Ferris State University's Professional Counselors encourage, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics, without disclosing the identity of the victim.

Voluntary Confidential Reporting

Ferris State University encourages anyone who is the victim or witness to any crime to promptly report the incident. Because public safety reports are public records under state law, DPS cannot hold reports of crime in confidence.

All Campuses

Confidential reports of crime may be made to the Campus Crime Hotline by calling (231) 591-5900. The Hot Line provides the community of law abiding citizens the opportunity to anonymously report any information they have about criminal or suspicious activity. The goal of the Hot Line is to receive information about criminal activity that may not otherwise be available. The information will be used to investigate reported criminal or suspicious activity and to make the campus a safer place to live, work and receive an education.

Confidential reports of crime may also be made by sending a text message to BulldogsTextTip@ferris.edu. The confidential information will be used to investigate the reported criminal or suspicious activity and to make the campus community a safer place to live, work and receive an education. Confidential reports of crime may be used for the purposes of inclusion in the annual disclosure of crime statistics.

KCAD Campus

Confidential reports can be made to the Kent County Silent Observer by calling 616-774-2345 or toll free 1-866-774-2345. Or: Text Tip138 plus your message to CRIMES (274637)

<http://www.silentobserver.org>

Campus Security Authorities/Reporting Officials

Universities are required to disclose statistics concerning the occurrence of certain criminal offenses reported to local law enforcement agencies or any official of the institution who is defined as a Reporting Official or "Campus Security Authority (CSA)."

The law defines "Campus Security Authority" as: "An official of an institution who has significant responsibility for student and campus activities."

The following, in addition to the University Department of Public Safety and KCAD Security, have been designated as **“Reporting Officials or CSA’s”** for Clery primary crimes, hate crimes, sexual assaults, domestic violence, dating violence, and stalking at the University. All Deans, Directors, Department heads and chairs, Office of Student Conduct, any Vice President or Vice President Office, and Academic Affairs administrators. All coaches, advisors of student organizations, University Center or extra-curricular activities’ advisors or directors, all residence hall staff, and all employee supervisors are also Reporting Officials.

A Campus Security Authority can assist in contacting campus or local law enforcement authorities.

[Campus Security Authority Crime Report Form \(docx\)](#)

[Sex Offense Report Form \(docx\)](#)

[Hate Crime Report Form \(docx\)](#)

Timely Warnings

As required by the Crime Awareness and Campus Security Act of 1990, the University must notify the campus community of an “immediate threat” which is further defined as an “imminent or impending threat”.

A Timely Warning is required when any “Clery crime” is committed on University property that poses an immediate threat, or that poses a continuing threat to the University community. Clery crimes include criminal homicide, sexual assaults, robbery, aggravated assault, burglary, motor vehicle theft, arson, and certain liquor law violations and drug offenses. An example of an immediate threat would be a sexual assault that just occurred on University property, committed by an unknown suspect who is not in police custody. An example of continuing threat that would warrant a warning would be when several unlawful entries and larcenies have occurred in residence halls that pose a continuing threat to residence hall occupants.

Big Rapids Campus

If the Director of Public Safety, or her/his designee, confirms that there exists a legitimate emergency or dangerous situation posing an immediate threat to the health and safety of students, employees, and visitors on campus, an emergency notification will be sent.

An emergency notification is required when a significant emergency or dangerous situation is confirmed, such as an approaching tornado, a gas leak or other environmental emergency, a bomb threat, an active shooter, a fire, etc. The event does not have to occur on University property to pose a threat to the campus community.

If a threat is confirmed, the University will follow the Emergency Response and Evacuation Procedures and warnings will be disseminated through one or more of the following methods:

- Emergency Outdoor Broadcast System (tested silently daily, audible test monthly)
- FSU Emergency Text Alerts (tested by each dispatcher monthly)
- Voice Over Internet Protocol Phones within selected classrooms (tested annually)
- Alertus Desk top Alert system (tested each semester)
- Phone Fanout (tested once per semester)
- Distribution via E-mail (University Wide Notices and individual Ferris e-mail accounts)
- Posted to electronic signs (tested once per semester)
- Posted to University website homepage
- Posted to MYFSU login page or announcements
- Ferris Information Hotline

Kendall College of Art and Design Campus

In the event that a situation arises on the KCAD campus or on any off-campus building or property and is reported to the KCAD Administration or its designee, that in the judgment of the KCAD Administration or its designee, is confirmed as a significant emergency or dangerous situation, the KCAD Administration or its designee will determine the segment of the campus community to be notified, determine the content of the notification, and initiate the notification system. The Office of the President, President's Council, and/or Information Technology Services may provide additional assistance for this process.

Timely warnings will be issued when the incident is classified as a Clery Act reportable offense and is determined to be a significant emergency or dangerous situation: criminal homicide; sex offenses; robbery; aggravated assault; burglary; motor vehicle theft; arson; and certain arrests for liquor law violations, drug law violations, and illegal weapons possession. The victim's name will be withheld as confidential. If there is an immediate threat, the University will follow the Emergency Response and Evacuation Procedures and warnings will be disseminated through one or more of the following methods:

- Phone and/or EMT Team Fan-out (tested once per semester)

- RAVE Alert notifications
- Distributed through E-mail (University Wide Notice)
- Distributed through E-Mail (Student Target Messaging via MyFSU)
- Distributed through E-mail (Faculty & Staff)
- Posted to electronic digital displays (tested once per semester)
- Posted to the Kendall website homepage
- Posted in MyFSU channel announcements
- Public enunciation system
- KCAD Daily (Faculty/Staff daily e-mail updates and information)

Students at Ferris State University's statewide and off-campus locations are encouraged to contact their statewide site to sign up for emergency texts alerts or learn about emergency notifications for their campus.

Crime Statistics

This report is prepared by the Department of Public Safety in cooperation with the Big Rapids Department of Public Safety, the Mecosta County Sheriff's Department, Grand Rapids Police Department, the Michigan State Police, the Department of Natural Resources, as well as other police agencies having jurisdiction over statewide and off-campus locations which are used by the college for remote classrooms and student activities.

As required by the Clery Act, Ferris State University reports crime statistics in the following three required categories:

- **“On-campus”** includes buildings and properties owned or controlled by the University that are reasonably contiguous to one another and directly support or relate to the University's educational mission.
- **“Public Property”** includes property owned by a public entity such as a city or state government which is within the campus or immediately adjacent to and accessible from the campus.
- **“Non-Campus Property”** encompasses buildings and property owned or controlled by officially recognized student organizations as well as buildings and property located off campus but owned or controlled by the University, frequented by students and used in support of or relationship to the University's educational purposes.

Under the *Clery Act*, Ferris State University is required to disclose four general categories of crime statistics:

- **Primary Crimes**—Criminal Homicide, including: a) Murder and Non-negligent Manslaughter, and b) Negligent Manslaughter; Sex Offenses including: a) Rape, b) Fondling, c) Incest, d) Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson.

- **Hate Crimes**— Any of the above mentioned crimes reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. For the purposes of this section, the categories of bias include the victim’s actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.
- **Arrests and Referrals for Disciplinary Action** for Weapons: Carrying, Possessing, Etc., Drug Abuse Violations and Liquor Law Violations.
- **Domestic Violence, Dating Violence, and Stalking**

Ferris State University will disclose the total number of crime reports that were “unfounded” and subsequently withheld from our crime statistics.

2015 Crime Statistics (Big Rapids Campus)

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	1	0	0	2	3	3
	2014	0	1	0	3	3	4
	2013	0	2	0	4	4	6
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	2	0	0	1	3	3
	2013	0	2	0	2	2	4
Burglary	2015	0	0	0	1	1	1
	2014	0	0	0	12	12	12
	2013	0	0	0	8	8	8
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	2	0	0	0	2	2
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	13	1	6	8	21	28
	2014	19	0	6	22	41	47
	2013	25	0	6	18	49	49
Drug Law Arrests	2015	24	0	5	31	55	60
	2014	37	0	11	31	68	79
	2013	27	0	6	26	53	59
Weapons Law Arrests	2015	2	0	0	1	3	3
	2014	2	0	1	0	2	3
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	1	1	1
	2014	0	0	0	3	3	3
	2013	0	0	0	1	1	1
Dating Violence	2015	0	0	0	3	3	3
	2014	1	0	0	1	2	2
	2013	3	0	0	5	8	8
Stalking	2015	1	0	0	1	2	2
	2014	1	0	0	1	2	2
	2013	2	0	0	0	2	2
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
	2015	0	0	0	0	0	0
	2014	0	0	0	1	1	1
	2013	0	0	0	0	0	0

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations	2015	9	0	0	358	367
Referred for Disciplinary Action	2014	8	0	0	409	417
	2013	7	0	0	320	327
Drug Violations	2015	25	0	0	92	117
Referred for Disciplinary Action	2014	27	0	0	51	78
	2013	43	0	0	48	91
Weapons Law Violations	2015	0	0	0	0	0
Referred for Disciplinary Action	2014	0	0	0	0	0
	2013	0	0	0	0	0

Unfounded Reports withheld from crime statistics – 0

Non-Campus Statewide locations:

- Auburn Hills: Oakland Community College (class location)
- Benton Harbor: Lake Michigan College (class location)
- Garden City: Schoolcraft College
- Greenville/Sidney: Montcalm Community College
- Howell: Mott Community College-Livingston Regional M-Tech (class location)
- Jackson: Jackson College
- Petoskey: North Central Michigan College
- Scottville: West Shore Community College

Non-Campus Statewide Location Statistics are included in the Non Campus category

**Kendall College of Art & Design
of Ferris State University**

Sandra K. Britton, Director, Enrollment Mgmt.
17 Fountain Street, NW
Grand Rapids, MI 49503
(616) 451-2787

Kendall College of Art and Design of Ferris State University
17 Fountain St. NW, Grand Rapids, MI 49503
Perimeter of N. Division, Fountain, Ionia and Pearl Streets
Public property to include the sidewalk - street - sidewalk bordering the campus perimeter.

Woodbridge N. Ferris Building
17 Pearl St. NW, Grand Rapids, MI 49503
Perimeter of N. Division, Pearl, Ionia and Lyon Streets
Public property to include the sidewalk - street - sidewalk bordering the campus perimeter.

Grandville Studios
446 Grandville Avenue SW, Grand Rapid, MI 49503
Perimeter of Grandville Avenue SW, Wealthy St. SE, Century Avenue SW and Logan St. SW.
Public property to include the sidewalk - street - sidewalk bordering the Grandville Studios
perimeter.

Ionia Studios (effective January 1, 2015)
89 Ionia Avenue NW, Grand Rapids, MI 49503
Perimeter of Ionia Avenue NW, Fountain St. NW, Ottawa Avenue NW, Monroe Avenue NW.
Public property to include the sidewalk – street – sidewalk bordering the Ionia Studios perimeter.

UICA (Urban Institute for Contemporary Arts)
2 Fulton West, Grand Rapids, MI 49503
Perimeter of Fulton St. SW, Commerce Avenue SW, Weston St. SW, and Division Avenue South.
Public property to include the sidewalk - street - sidewalk bordering the UICA building perimeter.

City of Grand Rapids DASH West – Area 7 parking lot
Ellis Parking Lot
Perimeter of Michigan Street NW, Scribner Street, north end of the G.R. Ford Museum and the
Grand River. Public property to include the sidewalk - street - sidewalk bordering the Ellis parking
lot perimeter.

City of Grand Rapids DASH West – Area 9 parking lot
Perimeter of Lake Michigan Drive NW, Seward NW, Bridge Street NW and Winter NW.

Kendall College of Art & Design utilizes a private security firm which is stationed in reception
areas as well as doing routine patrols both inside and outside of the buildings

Following are general hours of operation for all KCAD Buildings:

Fall and Spring Semesters

- Kendall Building (17 Fountain) 7:00 AM – 12:00 Midnight
- Woodward N. Ferris Building 7:00 AM -12:00 Midnight

Summer Hours

- Kendall Building (17 Fountain) 7:00 AM – 10:00 PM
- Woodward N. Ferris Building (WNF) 7:00 AM -10:00 PM

Year Long

- Studios at 89 Ionia – Card Access - Student access ONLY 24 hours / 7 days per week (Jan. 2015)
- The Urban Institute of Contemporary Art (UICA)
Open to the Public 12:00 Noon – 9:00 PM
Office Hours 9:00 AM – 5:00 PM
Grandville Studios 9:00 AM – 5:00 PM

Currently both the Kendall Building and WNF buildings are automatically unlocked at 7:00 AM and locked by 12:00 Midnight by a computer program. The Facilities Staff will disarm the alarm system and unlock interior doors prior to 7:00 AM and lock interior doors and re-arm the alarm system daily.

Security Staff reports for duty by 6:50 AM (before the building opens) and stays on duty until 12:00 Midnight.

To report a crime:

Dial 911 for all emergencies

Front Desk Security..... 616-451-2787

Grand Rapids PD 616-456-3400

2015 Crime Statistics for Kendall College of Art & Design of Ferris State University

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	0	0	1	0	0	1
	2014	0	0	0	1	1	1
	2013	0	0	0	0	0	0
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	4	0	0	4
	2014	0	0	2	0	0	2
	2013	1	0	0	0	1	1
Aggravated Assault	2015	0	0	2	0	0	2
	2014	0	0	2	0	0	2
	2013	0	0	0	1	1	1
Burglary	2015	1	0	0	0	1	1
	2014	0	0	0	0	0	0
	2013	0	0	0	1	1	1
Motor Vehicle Theft	2015	0	0	3	0	0	3
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	5	0	0	5
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Drug Law Arrests	2015	0	0	2	0	0	2
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Weapons Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0		
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	0	0	0	0	0	0
	2014	0	0	1	0	0	1
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Ferris Statewide

On-Campus and Non-Campus Statewide Locations

Monitoring and Recording of On-Campus and Non- Campus Statewide Criminal Activity

Ferris State University maintains classroom space that Clery defines as an on-campus location in several locations other than the main campus located in Big Rapids and the KCAD campus in Grand Rapids, as well as classroom space that Clery defines as non-campus locations. Complete statistics concerning crimes reported at the statewide locations can be obtained by accessing the Annual Security and Fire Reports for those campuses.

Ferris State University's on-campus and non-campus statewide properties are required to report Clery Act reportable offenses to DPS no later than September 1 of each year for preparation of the annual disclosure of crime statistics.

On Campus Statewide Location Statistics

Delta College

[Ferris Statewide](#) - Midland/Bay/Saginaw
Kimberly Brandimore, Outreach Coordinator
1961 Delta Road D-102
University Center MI 48710
(989) 686-9256

Delta College is served by the Delta College Department of Public Safety. DCDPS is located on the Delta College main campus on the east side of campus, in room N-102. DCDPS provides safety and security coverage during designated operating hours of the college. These hours are typically 7:00 a.m. – 11:00 p.m. Monday – Saturday, and 11:00 a.m. – 7:00 p.m. on Sundays.

To report a crime:

Call 911 for all emergencies
DPS emergency 989-686-9111
DPS Non-emergency 989-686-9113

For information on educational programs, campaigns and resources available for students at Delta College please refer to the Delta College Annual Security and Fire Report.

Annual Security and Fire Report

<http://www.delta.edu/files/PublicSafety/2014-Clery-Act-Report-final.pdf>

2015 Crime Statistics for Delta College

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	1	0	0	0	1	1
	2014	1	0	0	0	1	1
	2013	0	0	0	0	0	0
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	1	0	0	0	1	1
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Burglary	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	2	0	0	0	0	2
Drug Law Arrests	2015	1	0	0	0	1	1
	2014	0	0	0	0	0	0
	2013	0	0	1	0	0	1
Weapons Law Arrests	2015	1	0	0	0	1	1
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence	2015	1	0	0	0	1	1
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	10	0	0	0	10	10
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	1	0	0	0	1
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Grand Rapids Community College

[Ferris Statewide](#), FSU Grand Rapids
Tracy L. Powers, Interim Assoc. Dean
151 Fountain NE Street
Grand Rapids MI 49503
(616) 451-4777

Grand Rapid Community College is served by the GRCC Police Department.

GRCC Police Department Office Hours

The GRCC Police Department is NOT open 24 hours. The hours of operation are:

Monday–Thursday 7:00 a.m.–11:00 p.m.

Friday 7:00 a.m.–10:00 p.m.

Saturday 7:00 a.m. – 5:00 p.m.

Sunday 11:30 a.m. – 5:30 p.m.

(For summer hours contact the GRCC Police Department)

Hours of operation vary by building. Hours are normally 6:00 a.m. - 10:00 p.m. Monday – Thursday and 6:00 a.m. – 9:00 p.m. on Friday. There are seven (7) yellow “Code Blue” emergency pedestals located throughout the Main and Devos Campus. The “Code Blue” pedestals will ring directly into the Campus Police Dispatch office during regular hours of operation and to the Grand Rapids Police Department after the GRCC Police Department is closed. GRCC also maintains 38 Emergency Call Boxes located throughout campus. A listing of call box locations can be found at the following web page: <http://www.grcc.edu/campuspolice>. All campus elevators have interactive speaker phones that can be used in case of an emergency.

To report a crime:

Call 911 for all emergencies

Dial 4911 from any phone on campus – emergencies

Dial 4010 from any phone on campus – non-emergencies

Cell or non-college phones616-234-4010

For information on educational programs, campaigns and resources available for students at Grand Rapids Community College please refer to the Grand Rapids Community College Annual Security and Fire Report.

Annual Security and Fire Report

http://www.grcc.edu/sites/default/files/attachments/2014%20Annual%20Security%20Report_0.pdf

2015 Crime Statistics for Grand Rapids Community College

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Burglary	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	2	0	0	0	2	2
Drug Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	1	0	0	1
	2013	0	0	1	0	0	1
Weapons Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	0	0	0	0	0	0
	2014	1	0	0	0	1	1
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Ferris State University College of Pharmacy
Margaret Lyons, Director-Off-Campus Student Services
Center for Innovational Learning and Research
25 Michigan St., NE, Suite 7000
Grand Rapids, MI 49503
(616) 643-1122

The College of Pharmacy is serviced by The Grand Rapids Police Department or Spectrum Health Security depending on the circumstances. Spectrum Health Security mans the front desk in the lobby and patrols the building throughout the day. The College of Pharmacy is open access on weekdays from 8:00 am until 5:00 PM. It is card access only at all other times and on holidays. Emergency phones are located in the parking ramp and at the front desk.

To report a crime:

Dial 911 for all emergencies
Spectrum Health Security 616-391-1425
Grand Rapids PD 616-456-3400

For information on educational programs, campaigns and resources available for students at the FSU College of Pharmacy please refer to the Ferris State University Annual Security and Fire Report.

Annual Security and Fire Report

<http://www.ferris.edu/HTMLS/othersrv/campussafety/safety.html>

2015 Crime Statistics for FSU College of Pharmacy

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	0	0	1	0	0	1
	2013	0	0	0	0	0	0
Burglary	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Drug Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Weapons Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0	0	0
	2014	0	0	1	0	0	1
	2013	0	0	3	0	0	3
Dating Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Lansing Community College

[Ferris Statewide](#) - Lansing

Justin P. Faris, Outreach Coordinator

210 W. Shiawassee

MC 8200

PO Box 40010

Lansing MI 48901

(517) 483-9723

Lansing Community College operates a full time Public Safety Department. University Center hours are from 8:00 a.m. – 9:00 p.m. Monday – Thursday, 8:00 a.m. – 8:00 p.m. Fridays and 9:00 a.m. – 2:00 p.m. Saturdays.

Emergency phone boxes are located all around Main and West Campus. They can be used to report any type of incident to LCC Police or to request assistance. A map of campus showing the locations of emergency phones is available on the LCC Police web site at: www.lcc.edu/police.

To report a crime:

Call 911 for all emergencies

LCC Police517-483-1800

For information on educational programs, campaigns and resources available for students at Lansing Community College please refer to the Lansing Community College Annual Security and Fire Report.

Annual Security and Fire Report

http://www.lcc.edu/police/files/Annual_Security_Report_2014.pdf

2015 Crime Statistics for Lansing Community College

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Burglary	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Drug Law Arrests	2015	1	0	0	0	0	1
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Weapons Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Macomb Community College

[Ferris Statewide](#) - Clinton Township & Warren
Brian Bouwman, Director, Southeast MI Region
Center Campus, Room UC1-202G
44575 Garfield Road
Clinton Twp., MI 48038
(586) 263-6773

[Ferris Statewide](#) - Warren
Catherine Belkowski, Outreach Coordinator South Campus
R-Building, Room 146
14500 E 12 Mile Road
Warren, MI 48088
(586) 445-7150

The Macomb College Police Department is responsible for patrolling all campus locations 24 hours a day. University Center hours are from 8:00 a.m. – 10:00 p.m. Monday thru Thursday and 8:00 a.m. – 5:p.m. on Friday.

Blue light phones are located adjacent to parking areas at all campuses.

To report a crime:

Call 911 for all emergencies
Center Campus 586-286-2123
South Campus 586-445-7135

For information on educational programs, campaigns and resources available for students at Macomb Community College please refer to the Macomb Community College Annual Security and Fire Report.

Annual Security and Fire Report

<http://www.macomb.edu/resources/college-police/attachments/Annual-College-Safety-Security-Report.pdf>

2015 Crime Statistics for Macomb Community College

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Burglary	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Drug Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Weapons Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	0	0	0	0	0	0
	2014	1	0	0	0	1	1
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Mott Community College

[Ferris Statewide](#) - Flint

Lorie Callcut, Direct, Flint Office
1401 E. Court St., MMB Rm. 1008
Flint MI 48503
(810) 762-0461

Mott Community College is patrolled by their 24 hour Department of Public Safety. Building hours of operation are 7:00 a.m. – 10:00 p.m. Monday thru Saturday. Emergency call boxes are located in the hallways of each building and in Parking Ramp g and Lots E, F and K.

To report a crime:

Call 911 for all emergencies

Emergencies 810-762-5666

Non emergencies 810-762-0222

For information on educational programs, campaigns and resources available for students at Mott Community College please refer to the Mott Community College Annual Security and Fire Report.

Annual Security and Fire Report

http://www.mcc.edu/16_pubsafety/reports/annual_security_report.pdf

2015 Crime Statistics for Mott Community College

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	2	0	0	0	2	2
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Burglary	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Drug Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	2	0	0	0	2	2
Weapons Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Muskegon Community College
[Ferris Statewide](#) - Muskegon
AJ Osborne, Support Professional
Muskegon Community College
221 South Quarterline Road
Muskegon MI 49442
(231) 777-0510

Muskegon Community College uses a full time security force to patrol the campus. Emergency Use Only phones are located on the third floor of the campus.

To report a crime:

Call 911 for all emergencies

From on campus phones 545

Other cell phones 231-777-0545

Or 231-557-5648

For information on educational programs, campaigns and resources available for students at Muskegon Community College please refer to the Muskegon Community College Annual Security and Fire Report.

Annual Security and Fire Report

<http://www.muskegoncc.edu/student-services-and-administration/wp-content/uploads/sites/111/2015/02/safetybook.pdf>

2015 Crime Statistics for Muskegon Community College

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	1	0	0	0	1	1
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Burglary	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Drug Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Weapons Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Northwestern Michigan College

[Ferris Statewide](#) - Traverse City

Debra Curtiss, Director, Northern MI Region

2200 Dendrin Drive, Suite 100

Traverse City MI 49684

(231) 995-1734

Northwestern Michigan College Campus Safety and Security provides services 24 hours a day through a full-time professional contract security company. Building hours are from 7:00 a.m. – 10:00 p.m. Monday thru Friday and 8:00 a.m. – 5:00 p.m. on Saturday. Blue light emergency phones are located throughout campus.

To report a crime:

Call 911 for all emergencies

Security 231-995-1111

Traverse City PD 231-922-4550

For information on educational programs, campaigns and resources available for students at Northwestern Michigan College please refer to the Northwestern Michigan College Annual Security and Fire Report.

Annual Security and Fire Report

<https://www.nmc.edu/student-services/campus-safety/reports/campus-security-safety-report.pdf>

2015 Crime Statistics for Northwestern Michigan College

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Burglary	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Drug Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Weapons Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Southwestern Michigan College

[Ferris Statewide](#) - Dowagiac

Lisa Topping, Outreach Coordinator

Wood 460, 58900 Cherry Grove Road

Dowagiac MI 49047

(269) 782-1214

Southwestern Michigan College contracts with the Dowagiac Police Department as on campus law enforcement. The Cass County Sheriff's Department and a contractual security guard agency also patrol campus. Buildings are open from 8:00 a.m. – 11:00 p.m. Monday thru Thursday and 8:00 a.m. – 5:00 p.m. on Friday. All buildings have emergency phones in public areas.

To report a crime:

Call 911 for all emergencies

Campus Security Coordinator..... 269-783-2970

Dowagiac PD 269-782-9743

Cass County Sheriff Department 269-683-1577

Michigan State Police 269-683-4411

For information on educational programs, campaigns and resources available for students at Southwestern Michigan College please refer to the Southwestern Michigan College Annual Security and Fire Report.

Annual Security and Fire Report

http://www.swmich.edu/sites/swmich.edu/files/campus-services/safety/Annual_Security_Report_2014_Final.pdf

2015 Crime Statistics for Southwestern Michigan College

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Burglary	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Drug Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Weapons Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Wayne County Community College District

[Ferris Statewide](#) - Harper Woods

Catherine Hall, Outreach Coordinator

19305 Vernier Road

Harper Woods, MI 48225

(586) 445-7150

Wayne County Community College District's Police Authority provides safety and security services to the campus. Hours of operation vary by building. Emergency call boxes are under development.

To report a crime:

Call 911 for all emergencies

Any campus phone 2650

All other phones 313-496-2650

For information on educational programs, campaigns and resources available for students at Wayne County Community College please refer to the Wayne County Community College Annual Security and Fire Report.

Annual Security and Fire Report

<http://www.wcccd.edu/dept/pdf/CS/Annual%20Clery%20Security%20Report%202014.pdf>

2015 Crime Statistics for Wayne County Community College District

Offense (Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Murder/Non Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault w/object and Fondling)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Sex Offenses, Non Forcible (Incest and Statutory)	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Robbery	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Burglary	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Arson	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Liquor Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Drug Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Weapons Law Arrests	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0

Offense (Not Reported By Hierarchy)	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
Domestic Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Stalking	2015	1	0	0	0	1	1
	2014	0	0	0	0	0	0
	2013	0	0	0	0	0	0
Hate Crimes	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total Campus	Total All
There were no hate crimes reported for 2015							

Disciplinary Referrals	Year	On Campus	Non Campus	Public Property	Residential Facilities	Total
Liquor Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Definitions (Clery Center, VAWA Amendments to Clery)

Sexual Assault

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.

Sex Offenses

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

Murder/Non-Negligent Manslaughter

The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

Negligent Manslaughter

The killing of another person through gross negligence.

Robbery

The taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding)

Arson

The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

Weapon Law Violations

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Drug Abuse Violations

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations

The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Hate Crime

A crime committed not out of animosity toward a victim as an individual, but out of hostility toward the group to which the victim belongs. Hate crime is the violence of intolerance and bigotry, intended to hurt and intimidate someone because of their race, ethnicity, national origin, religion, sexual orientation, gender identity, or disability.

Domestic Violence: A felony or misdemeanor crime of violence committed

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.
- Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

- *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.
- *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

State of Michigan Criminal Sexual Conduct Definitions:

There are four degrees of Criminal Sexual Conduct (CSC) under Michigan law and they cover a range of sexual contact and levels of force or intimidation. Survivor resistance is not a factor in assessing CSC and the law is gender neutral. Marital rape has also been illegal in Michigan since 1988.

First Degree Criminal Sexual Conduct

1. Sexual Penetration (sexual intercourse, cunnilingus, fellatio, anal intercourse, any other intrusion of a body part or an object into genital or anal openings); and
2. One of the following circumstances:
 - a. Victim under 13
 - b. Victim 14, 15, or 16 and one of the following:
 - i. member of the same household
 - ii. related by blood or affinity
 - iii. assailant in position of authority over victim
 - c. Occurs during commission of another felony
 - d. Assailant is aided by another person, and one of the following:
 - i. victim incapacity * (victim is mentally incapable, mentally incapacitated, and/or physically helpless – see definitions of these below)
 - ii. assailant uses force or coercion
 - e. Weapon involved
 - f. Force or coercion and personal injury (bodily injury, disfigurement, mental anguish, chronic pain, pregnancy, disease, or loss or impairment of a sexual or reproductive organ)
 - g. Personal injury and victim incapacity
 - h. Victim incapacity and one of the following:
 - i. related by blood or marriage
 - ii. assailant in position of authority over victim

Punishable by up to life imprisonment.

Second Degree Criminal Sexual Conduct

1. Sexual Contact (intentional touching of intimate parts or clothing covering intimate parts, for the purpose of sexual arousal or gratification) and
2. Any of the circumstances listed for 1st degree CSC

Punishable by up to 15 year's imprisonment.

Third Degree Criminal Sexual Conduct

1. Penetration (see definition under CSC 1), and
2. One of the following circumstances:
 - a. Victim 13, 14, or 15

- b. Force or coercion
- c. Victim incapacity

Punishable by up to 15 year's imprisonment.

Fourth Degree Criminal Sexual Conduct

1. Sexual Contact (see definition under CSC 2), and
2. One of the following circumstances:
 - a. Force or coercion
 - b. Victim incapacity
 - c. Assailant is employed by department of corrections in which victim is incarcerated

Punishable by up to 2 years' imprisonment and/or fine of \$500.00.

* **Mentally incapable** – a mental disease or defect makes the victim incapable of understanding the nature of his/her conduct.

* **Mentally incapacitated** – victim is temporarily incapable of appraising or controlling his/her conduct due to the influence of a narcotic, anesthetic or other substance administered without consent or due to any other act committed upon the victim without consent.

* **Physically helpless** – victim is unconscious, asleep, or for any other reason physically unable to communicate unwillingness to act.

- The minor child of an individual described in the above bullet points.

Daily Crime Log

Ferris State University Department of Public Safety (DPS) and Kendall College of Art and Design (KCAD) maintain a written, easily understood daily crime log that records, by the date the crime was reported, any crime that occurred within our Clery geography. This log will include the nature, date, time, and general location of each crime; and the disposition of the complaint, if known. DPS will make an entry or an addition to an entry to the log within two business days of the report of the information to the campus police or the campus security department, unless that disclosure is prohibited by law or would jeopardize the confidentiality of the victim. DPS may withhold information if there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual; cause a suspect to flee or evade detection; or result in the destruction of evidence. Additionally, DPS will disclose any information withheld once the adverse effect described in that paragraph is no longer likely to occur.

Big Rapids Campus

DPS will make the crime log for the most recent 60-day period open to public inspection during normal business hours. DPS will make any portion of the log older than 60 days available within two business days of a request for public inspection. The crime log is available at the DPS Office, 1319 Cramer Circle, Big Rapids, MI 49307, or by calling 231-591-5906.

KCAD Campus

KCAD will make the crime log for the most recent 60-day period open to public inspection during normal business hours. KCAD will make any portion of the log older than 60 days available within two business days of a request for public inspection. The crime log will be available to the public at the Administration Office, 17 Fountain St., Grand Rapids, MI 49503 or by calling 616-451-2787.

Security and Access to Campus Facilities

Residence Hall Security

Big Rapids Campus

Residence halls are secured 24 hours a day. All student residence halls are equipped with “card reader access” which allows students entry through most residence hall exterior doors. Access to a particular residence hall via the card swipe access is limited to only those students who are assigned residency within their particular hall. Ground floor windows in residence hall rooms are secured with an additional safety stick to prevent opening the window from the outside.

The residence halls have established student desk monitors and student security personnel to routinely check the residence halls. All residence halls are equipped with emergency blue light phones to enable students to contact 9-1-1 at the touch of a button.

5 Lyon, Grand Rapids

5 Lyon has secure building access 24/7 with key card access entry only. There are security cameras in all hallways and common areas. An emergency phone is located in the mailroom off of the main lobby.

Facilities Access

Big Rapids Campus

Most academic and service buildings are open for business between 8 a.m. and 5 p.m. Some buildings require access until 9 p.m. or later due to special activities. All Big Rapids campus employees who have a key and want to enter campus buildings after hours are encouraged to inform the DPS for their safety.

Ferris State University employees are responsible for maintaining the security of University-owned property. Employees are required to unlock/lock the doors that he/she has responsibility for upon the beginning and completion of the workday or class.

Business Policy 2006:02 *Key Policy*

<http://www.ferris.edu/htmls/administration/buspolletter/BPL0602.pdf>.

Some facilities may have individual hours, which may vary at different times of the year. Examples are the University Center, Student Recreation Center, FLITE Library, and Ice Arena, etc. In these cases, the facilities will be secured according to schedules developed by the department/agency responsible for the facility.

Light surveys are made periodically by DPS and defective lights are reported on a regular basis to the Physical Plant, which takes corrective action as soon as possible. Physical Plant staff also continuously review campus lighting needs and respond to concerns expressed by campus community members regarding deficient lighting. Big Rapids Campus lighting concerns can be directed to the Physical Plant Office at (231) 591-2600. KCAD campus lighting concerns may be directed to the Physical Plant Office at (616) 451-2787.

KCAD Campus

Non-Business Hours access at all KCAD Facilitates is by FOB/ Card Access if issued.

Following are general hours of operation for all KCAD Buildings:

Fall and Spring Semesters

- Kendall Building (17 Fountain) 7:00 AM – 12:00 Midnight
- Woodward N. Ferris Building 7:00 AM -12:00 Midnight

Summer Hours

- Kendall Building (17 Fountain) 7:00 AM – 10:00 PM
- Woodward N. Ferris Building (WNF) 7:00 AM -10:00 PM

Year Long

- Studios at 89 Ionia – Card Access - Student access ONLY 24 hours / 7 days per week (Jan. 2015)
- The Urban Institute of Contemporary Art (UICA)
Open to the Public 12:00 Noon – 9:00 PM
Office Hours 9:00 AM – 5:00 PM
Grandville Studios 9:00 AM – 5:00 PM

Currently both the Kendall Building and WNF buildings are automatically unlocked at 7:00 AM and locked by 12:00 Midnight by a computer program. The Facilities Staff will disarm the alarm system and unlock interior doors prior to 7:00 AM and lock interior doors and re-arm the alarm system daily.

Security Staff reports for duty by 6:50 AM (before the building opens) and stays on duty until 12:00 Midnight.

Any special event outside normal hours of operation are coordinated with the Facilities Department to ensure access, security and staff support are provided.

Emergency Response and Evacuation Procedures

The University will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and/or staff.

Big Rapids Campus

Emergency notification of the campus community will occur if there is an imminent threat to life, health, or safety reported to Ferris DPS. The emergency notification message will be distributed through one or more of the following methods:

- Emergency Outdoor Broadcast System (tested silently daily, audible test monthly, annual inspection)
- FSU Emergency Text Alerts (tested once per semester)
- Voice Over Internet Protocol Phones within selected classrooms (tested annually)
- In-classroom Messaging -Computer broadcast (Alertus), (tested once per semester)
- Distributed through E-mail (University Wide Notice and Emergency Email Alerts), (tested once per semester. FSU Emergency Email Alerts tested once per month by each dispatcher)
- Posted to electronic signs
- Posted to the University website homepage
- Posted to the MyFSU login page or announcements
- Ferris Information Hotline

KCAD Campus

In the event that a situation arises on the KCAD campus or on any off-campus building or property and is reported to the KCAD Administration or its designee, that in the judgment of the KCAD Administration or its designee, is confirmed as a significant emergency or dangerous situation, the KCAD Administration or its designee will determine the segment of the campus community to be notified, determine the content of the notification, and initiate the notification system. The Office of the President, President's Council and/or Information Technology Services may provide additional assistance for this process.

If there is an immediate threat, the KCAD Administration or its designee will follow the Emergency Response and Evacuation Procedures and warnings will be disseminated through one or more of the following methods:

- Phone and/or EMT Team Fan-out (tested once per semester)
- RAVE Alert notifications

- Distributed through E-mail (University Wide Notice)
- Distributed through E-Mail (Student Target Messaging via MyFSU)
- Distributed through E-Mail (Faculty & Staff)
- Posted to electronic digital displays (tested once per semester)
- Posted to the Kendall website homepage
- Posted in MyFSU channel announcements
- Public enunciation system
- KCAD Daily

Emergency Notification System Testing

Ferris State University will test emergency response and evacuation procedures on at least an annual basis. Emergency notification system testing is documented by DPS. This documentation includes a description of the exercise, the test date, time, and whether the test was announced or unannounced.

The test will be an opportunity to remind the campus community about established emergency response and evacuation procedures. The university's emergency notification system was tested twice in 2009. The following is a summary of those tests.

- October 9, 2014 – Tested Emergency Text Alerts, email, computer broadcast, VOIP Phone Alerts at Big Rapids Campus, Grand Rapids Campus, College of Pharmacy Grand Rapids and Kendall College of Art and Design. Announced.
- March 19, 2015 - Tested Emergency Text Alerts, email, computer broadcast, VOIP Phone Alerts at Big Rapids Campus, Grand Rapids Campus, College of Pharmacy Grand Rapids and Kendall College of Art and Design. Announced.
- Outdoor Broadcast System was tested on the first Saturday of each month at 1PM. Announced in conjunction with Mecosta County.

Response and evacuation procedures are publicized along with one of the annual emergency notification systems testing dates and accompany the annual crime statistics reporting.

This information can be viewed at:

<http://www.ferris.edu/HTMLS/othersrv/campussafety/safety.html>

Emergency Response and Evacuation Plans

Big Rapids Campus

In addition to the emergency notification tests, the University provides information on emergency response and evacuation procedures to the campus as a whole through the Emergency Management program website, Emergency Procedures Flipchart and evacuation charts posted on each floor of all occupied buildings.

The flipcharts were distributed to every department, are posted in public places, and can be viewed on the University webpage at:

<http://www.ferris.edu/HTMLS/administration/adminandfinance/Human/Safety/FSU-FlipCharts.pdf>).

According to University policy, each department and unit is responsible for developing and testing their evacuation procedures. Each non-residential building has a designated Building Emergency Coordinator who is responsible for maintaining building emergency plans, educating occupants regarding these plans, and scheduling drills as appropriate.

KCAD Campus

KCAD's emergency response and evacuation plan are currently under review and will be included upon completion.

Campus Emergency Response Plan

The University's Department of Public Safety-Emergency Management maintains and updates the campus's Emergency Response Plan which includes plans, policies and procedures on emergency notification and evacuation. The Ferris State University Emergency Response Plan is intended to provide policy, procedure, and organizational structure for response to an emergency or disaster that disrupts the functioning of all or parts of the University.

Ferris State University's *Clery Act Emergency Notification Information* can be found at

<http://www.ferris.edu/htmls/othersrv/campussafety/clery-act-emergency-notification.htm>.

Emergency Response Team

The University has an Emergency Management Team which develops and maintains updated emergency plans for disasters. Resources and key officials have been identified to assist in dealing with various crisis situations.

Sexual Assault, Dating Violence, Domestic Violence, and Stalking

Ferris State University does not tolerate sexual assault, domestic violence, dating violence, and stalking. The University has a Policy on Nondiscrimination that prohibits discrimination on the basis of sex including sexual assault and other conduct prohibited by Title IX.

<http://www.ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part7/7-3/7-301.htm>

Harassment of any kind, including sexual harassment, racial harassment, or harassment based upon any status protected from discrimination under the University's Policy on Non-Discrimination or State or federal law, is not acceptable at the University. The University does not condone or allow harassment of others, whether engaged in by students, employees, or by vendors of others doing business with the University.

The reporting of sexual misconduct or retaliation is voluntary. A person who believes they have experienced sexual misconduct or retaliation has the right to refuse to report it. Nevertheless, the University strongly encourages the prompt reporting of sexual misconduct.

Retaliation

Individuals who file a complaint of Harassment, Sexual Violence or other gender-based violations, are protected under federal law and University policy from retaliation. This includes retaliation from the accused, their associates or anyone in the University itself on the basis of filing a gender-based complaint. Retaliation may include intimidating, threatening, coercing, or in any way discriminating against the individual because of the individual's complaint or participation.

When reporting an allegation of retaliation to the following campus resources your privacy will be a significant priority. Information regarding the allegation will only be shared with individuals who have direct responsibility for responding to the allegation, addressing its effects, and preventing any recurrence.

Retaliation at all Ferris State University Campuses, including statewide locations, should be reported to any of the following campus departments:

Title IX Coordinator
Phone: (231) 591-2088

Ferris State Department of Public Safety
Hours: 24/7 Dispatch
Phone: (231) 591-5000
Crime Hotline: (231) 591-5900

Office of the Dean of Student Life
Hours: M-F, 8am. – 5 pm.
Phone: (231) 591-5916

Information About How The Institution Will Protect The Confidentiality of Victims and Other Necessary Parties

Ferris State University will complete publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifying information about the victim, as defined in section 40002(a)(20) of the Violence Against Women Act of 1994 (42 U.S.C. 13925(a)(20)). Additionally, Ferris State University will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodation.

Procedures to follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred

The reporting of a crime of dating violence, domestic violence, sexual assault, or stalking is voluntary. A person who believes they have experienced dating violence, domestic violence, sexual

assault, or stalking has the right to refuse to report it. Nevertheless, the University strongly encourages the prompt reporting of all crimes.

Students at statewide locations should refer to that institutions Annual Security Report for a list of educational programs and campaigns.

Seek Medical Attention

If you or someone you know has safety concerns or needs medical attention, call 911 or go to a local emergency room immediately. Seek medical attention quickly to determine any physical injury, treat or prevent sexually transmitted disease and obtain a rape exam.

Importance of Preserving Evidence

If an incident of sexual assault, domestic assault, dating violence or stalking occurs, it is important to preserve evidence to obtain a protection order or to prosecute the offender. If a sexual assault has occurred, forensic evidence collection is best done within 72 hours of the assault and best collected immediately following an assault. To preserve evidence in the case of a sexual assault avoid bathing, showering, urinating, brushing teeth, washing hands, washing or changing clothes or bedding, and avoid eating or drinking until evidence is collected. Do not clean up or move items where the assault occurred.

For victims of sexual assault, if they have removed the clothing he or she was wearing during the assault prior to seeking medical treatment, that clothing should be placed in a paper, not plastic, bag and brought to the hospital when treatment is sought or given to the police during their investigation. If the victim is still wearing the clothes that he or she was wearing during an assault, he or she should bring a change of clothes with him or her to the hospital so that the clothes containing possible evidence can be preserved and examined for evidence of the crime.

In addition to the tips listed above, evidence of violence, such as bruising or other visible injuries, following an incident of sexual assault, or domestic or dating violence, should be documented by taking a photograph. Evidence of stalking, including any communications such as written notes, email, voice mail, or other electronic communications sent by the stalker, should be saved and not altered in any way. Write down the details.

How and Whom to Report Incidents of Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Dating violence, domestic violence, sexual assault, and stalking are crimes and anyone effected by these crimes are encouraged, but not required to report them. Options for reporting are listed below.

Big Rapids Campus

Ferris State University Department of Public Safety (Criminal Complaint)

Emergencies: 911

Non-Emergency Phone Number: (231) 591-5000

Address: 1319 Cramer Circle, Big Rapids MI

The Ferris State University Department of Public Safety (DPS) encourages anyone impacted by a crime to report the incident. Reporting a crime to DPS does not mean that the person reporting has to press criminal charges; however, it begins the process and secures and preserves evidence in the event that the person reporting wishes to press charges later.

Ferris State University Title IX Coordinator (Civil Complaint)

Phone Number (231) 591-2088
University Center Suite 129, 805 Campus Drive

The Ferris State University Title IX Coordinator has been designated by the University to oversee compliance with federal requirements under Title IX. This includes all duties associated with effectively responding to allegations of sexual violence, ensuring annual training campus-wide, and the provision of educational opportunities and prevention efforts for the campus community.

Ferris State University Personal Counseling Center (Confidential)

Phone Number: (231)591-5968
Address: 1019 Campus Drive, Big Rapids MI

Provides confidential, no cost support and counseling provided to all students. Talking with the Personal Counseling Center staff DOES NOT start a formal misconduct or criminal process, unless you want to access those options.

Students at statewide locations should refer to that institutions Annual Security Report for a list of additional reporting options.

KCAD Campus

Individuals are encouraged to immediately report criminal incidents, accidents, and other emergencies on the KCAD campus or on any off-campus building or property by dialing 911 or by calling the KCAD Reception/Security desk at (616) 451-2787. To report a non-emergency security or public safety-related matter, call the KCAD Reception/Security desk at (616) 451-2787. You can also reach the Reception/Security desk at KCAD by dialing 1100 or the Woodbridge N Ferris Building Reception/Security Desk by dialing 1201 from any internal phone. To report an off campus non-emergency security or public safety-related matter, dial the Grand Rapids Central Dispatch at (616) 456-3400 or Kent County Sheriff's Dispatch at (616) 732-7100.

In response to a call, KCAD will take the required action, asking the victim to file an incident report or by requesting assistance from the Grand Rapids Police Department. If assistance is required from the Grand Rapids Police Department or the Kent County Sheriff's Department, KCAD will contact the appropriate unit.

KCAD Counseling and Disability Services and Student Engagement (Confidential)

Phone Number: (616) 451-2787

Address: Located inside the Activities and Resource Center on the first floor of the 17 Fountain Building.

Ferris State University Title IX Coordinator (Civil Complaint)

Phone Number (231) 591-2088

University Center Suite 129, 805 Campus Drive

Options About The Involvement Of Law Enforcement Authorities

Victims of sexual assault, domestic assault, dating violence or stalking have the option to:

- Notify proper law enforcement authorities, including on-campus and local police
- Be assisted by campus authorities in notifying law enforcement authorities if the victim so chooses; and
- Decline to notify such authorities

If a victim declines to report an incident, but the incident becomes known to law enforcement, and a credible threat exists to the campus community, information about the incident may be shared, excluding identifying information about the victim

Rights of Victims and the Institution's Responsibility for "no-contact" orders and Personal Protection Orders

No Contact Orders

The University can require that the respondent (if a student), or their associates of the incident, has no contact with the victim. Additionally, victims are protected under federal law and University policy from retaliation. This includes retaliation from the accused, their associates or anyone in the University itself on the basis of filing a gender-based complaint.

Personal Protection Orders (PPO's)

A personal protection order (PPO) is a court order to stop threats or violence against you. A PPO can help protect you from someone who is threatening, hurting or harassing you. You can get a PPO if you have a reasonable fear for your personal liberty or safety.

There are three types of PPOs:

Domestic Relationship PPO

Non-Domestic (Stalking) PPO

Non-Domestic (Sexual Assault) PPO

Forms to request a PPO can be found through the Michigan Courts website at:

<http://courts.michigan.gov/Administration/SCOA/Forms/Pages/Personal-Protection.aspx>

The Ferris State University Department of Public Safety Officers can assist you in the process of obtaining a Personal Protection Order. KCAD students may go directly to the Grand Rapids Police department to request a PPO. KCAD staff will assist students in this process if requested.

Reporting On or Off Campus Offenses

When a student or employee reports to the institution that the student or employee has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee a written explanation of the student's or employee's rights and options.

Once an Incident Has Been Reported

- A Public Safety or Security Officer will meet with the victim privately to begin the investigation and receive information regarding the alleged assault. If the victim feels more comfortable talking with a female or male officer, every effort will be made to accommodate the request. The Grand Rapids Police Department will be notified should a criminal investigation be required on the KCAD campus.
- Your complaint will be handled with sensitivity and professionalism.
- You will be offered medical and support treatment as needed.
- You will be given a Sexual Assault Packet containing written information regarding your rights as a victim as well as other resources available to you. These resources would include: counseling services, legal assistance, health and mental health services, victim advocacy and other services available to the victim. This information will be provided to a student or employee regardless of where the incident occurred.
- Should you request a change in accommodations, class schedules, employment, transportation or other protective measures, contact the University Office of Housing and Residential Life at 231-591-3745, the Dean of Student Life at 231-591-5916 or the Title IX Coordinator at 231-591-2088. KCAD students may call the Dean of Student Success at 616-451-2787 for any accommodation changes. The Department of Public Safety can also assist in coordinating these requests. Protective measures (if reasonably available) will be provided regardless of whether you choose to report the crime to campus or other law enforcement.
- Your personally identifiable information will not be released to the public or appear on any Timely Warnings. Housing changes or other protective measures will be provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

- Your complaint will be thoroughly investigated and you will be given the opportunity to provide direction on how you would like the complaint to proceed. Victims may choose any of the four following options:

Option #1: Criminal Prosecution

Victim(s) of crime may file criminal charges against a suspect.

- A. The Police Department will deliver a copy of the police report to the appropriate County Prosecutor’s Office.
- B. The Prosecutor will do one of the following:
 - 1. Issue an arrest warrant and the suspect(s) will be arrested and processed through the criminal court system.
 - 2. Deny the arrest warrant due to lack of evidence to prove the elements of the crime(s).
 - 3. Request additional investigation.
 - a. Prosecutor may ask for more witnesses to be interviewed or additional physical evidence.

Option #2: Office of Student Conduct (OSC)

The victim, Police, or any person, may refer the suspect(s) to the Office of Student Conduct for University disciplinary action. Frequently, Police may refer suspect(s) to OSC upon the request of the victim.

- A. Upon receiving a complaint, OSC will proceed as outlined in Ferris State University’s Policies for Student Rights and Responsibilities. (See Student Handbook)
- B. If found responsible the student would receive sanctions according to disciplinary procedures as outlined in the Ferris State University’s Policies for Student Rights and Responsibilities.

http://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/14-15_Code_web.pdf

Option #3: (Option #1/Option #2 – Combined)

- A. A victim of a crime may file charges against the suspect(s), and a warrant request will be submitted to the Mecosta County Prosecutor for review.
- B. The victim may also request the suspect(s) be referred to Office of Student Conduct for University disciplinary action.

Option #4: No Charges Filed

- A. A victim may request that no criminal or University disciplinary actions be filed against the suspect(s).
- B. The victim may simply request a report of the incident for future reference.

Where danger to the University environment or someone other than the reporter is apparent from the report, the decision on whether to press charges; whether criminal, University disciplinary, or both; will be in the sole discretion of the University and/or the Police Department..

The above listed options do take time to process. If you have any questions concerning the progress of the investigation of the incident in which you were involved, please do not hesitate to call the Police Officer who investigated your complaint. If the officer is unavailable, you may contact the Ferris State University Department of Public Safety Detective/Sergeant between 8:00 a.m. and 4:00 p.m., Monday through Friday at 231-591-5000. KCAD students may reach the Grand Rapids Police Department at 616-456-3400 to inquire about the status of their complaint.

Services for Victims of Sexual Assault, Domestic Assault, Dating Violence or Stalking

Victims will be provided written information regarding their options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures. Reasonable accommodations and protective measures are available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Additionally, the following services are available to students and employees.

Services Available in Big Rapids

Counseling and Mental Health

Ferris State University Personal Counseling Center- 231-591 5968 (Enrolled Students Only)
Encompass, LLC- 800-788-8630 (Employees Only)
Women's Information Services, Inc. (WISE) – 231-796-6600 (24 Hour Crisis Line)
Community Mental Health- (231) 796-5825

Medical Services

Spectrum Health Big Rapids Hospital – 231-796-8691
Ferris State University Birkam Health Center – 231-591-2614 (students only)

Victim Advocacy and Legal Support

Women's Information Services, Inc. (WISE) – 231-796-6600 (24 Hour Crisis Line)

Visa and Immigration Services

Justice For Our Neighbors, West Michigan- 616- 301-7461

Student Financial Aid

Ferris State University Office of Scholarship and Financial Aid- 231-591-2110

Services Available in Grand Rapids

Counseling and Mental Health

Counseling at Kendall College of Art and Design – 616-451-2787 Ext. 1136
YWCA of West Central Michigan- (616) 459-4681 or (616) 776-7273 (24 Hour Crisis Line)
Encompass, LLC- 800-788-8630 (Employees Only)

Medical Services

Spectrum Health Big Rapids Hospital – 231-796-8691
YWCA of West Central Michigan- (616) 459-4681 or (616) 776-7273 (24 Hour Crisis Line)

Urgent Care

Alpine Center – Spectrum Facility (616) 391-6220
Broadmoor Center – Spectrum Facility (616) 391-8020
Advantage Health – St. Mary’s Facility (616) 685-3143

Family Planning

Planned Parenthood Centers of W MI (616) 459-3101
Pregnancy Resource Center (616) 456-6873
Pregnancy Crisis Aid (616) 459-9139
Heritage Clinic for Women (616) 458-3694

Victim Advocacy and Legal Support

YWCA of West Central Michigan- (616) 459-4681 or (616) 776-7273 (24 Hour Crisis Line)

Visa and Immigration Services

Justice For Our Neighbors, West Michigan- 616- 301-7461

Student Financial Aid

Ferris State University Office of Scholarship and Financial Aid- 231-591-2110
Kendall College of Art and Design Financial Aid – 616-451-2787

Student Support Telephone Numbers (from KCAD student handbook)

Kendall College Counseling Office (616) 451-2787 ext. 1136
Law Enforcement – Non Emergency
Grand Rapids Police Department (616) 456-3400
Federal Bureau of Investigation (616) 456-5489
Silent Observer (616) 774-2345

Legal Aid

Legal Aid of Western Michigan (616) 774-0672
Legal Assistance Center (616) 632-6000
First Call for Help - United 211
Medical Care/Family Planning
Cherry Street Health Services (616) 235-7272
Health Intervention Services (616) 475-8446
Poison Control 800 222-1222

Kent County Health Department (616) 632-7100

Kent Health Plan (616) 726-8204 ext. 1

Hospitals

Spectrum Health – Butterworth Hospital (616) 391-1774

Spectrum Health – Blodgett Hospital (616) 774-7444

St. Mary’s Hospital (616) 752-6090

Mental Health/Counseling

Anxiety Resource Center (616) 356-1614

Arbor Circle (616) 456-6571

Center for Counseling and Psych. Services (616) 771-4171

Claystone Clinical Associates (616) 949-7460

Forest View Hospital (616) 942-9610

Fountain Hill Center (616) 456-1178

Human Resource Associates (616) 458-0692

Life Guidance Services (616) 954-1991

Men’s Resource Center (616) 456-1178

Network 180 (616) 336-3909

Pine Rest Christian Mental Health Services (616) 455-9200

Psychological Associates of Grand Rapids (616) 957-9112

Housing/Food/Personal Assistance

ACCESS Food Pantries (616) 774-2175

Salvation Army (616) 459-9468

Substance Abuse

Alcoholics Anonymous (616) 913-9216

Arbor Circle (616) 451-3001

Network 180 (616) 456-6571

Project Rehab (616) 776-0891

W Mich. Addiction Consultants (616) 365-8800

Salvation Army Substance Abuse (616) 742-0351

Sexual Assault

Domestic Crisis Center-YWCA (616) 451-2744

Sexual Assault Hotline-YWCA (616) 776-7273

Students at satellite locations should refer to that institutions Annual Security Report for a list of support services at that campus.

How to Reduce Your Risk of Sexual Assault

According to the Rape, Abuse & Incest National Network (RAINN) the following are risk reduction strategies that you and your friends can utilize to stay safe.

A good friend knows how to CARE.

Create a distraction

Ask directly

Refer to an authority

Enlist others

Create a distraction.

Do what you can to interrupt the situation. A distraction can give the person at risk a chance to get to a safe place.

- Cut off the conversation with a diversion like, “Let’s get pizza, I’m starving,” or “This party is lame. Let’s try somewhere else.”
- Bring out fresh food or drinks and offer them to everyone at the party, including the people you are concerned about.
- Start an activity that draws other people in, like a game, a debate, or a dance party.

Ask directly.

- Talk directly to the person who might be in trouble.
- Ask questions like “Who did you come here with?” or “Would you like me to stay with you?”

Refer to an authority.

Sometimes the safest way to intervene is to refer to a neutral party with the authority to change the situation, like an RA or security guard.

- Talk to a security guard, bartender, or another employee about your concerns. It’s in their best interest to ensure that their patrons are safe, and they will usually be willing to step in.
- Don’t hesitate to call 911 if you are concerned for someone else’s safety.

Enlist others.

It can be intimidating to approach a situation alone. Enlist another person to support you.

- Ask someone come with you to approach the person at risk. When it comes to expressing concern, sometimes there is power in numbers.
- Ask someone to intervene in your place. For example, you could ask someone who knows the person at risk to escort them to the bathroom.

- Enlist the friend of the person you're concerned about. "Your friend looks like they've had a lot to drink. Can you check on them?"

Source: Rape, Abuse & Incest National Network, rainn.org/get-information/sexual-assault-prevention/protecting-your-friends . Retrieved June 9, 2015

If you need to get out of an uncomfortable or scary situation here are some things that you can try:

1. **Remember that being in this situation is not your fault.** You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
2. **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
3. **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
4. **Lie.** If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
5. **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
6. **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Source: Rape, Abuse & Incest National . rainn.org/get-information/sexual-assault-prevention/avoiding-pressure Retrieved June 9, 2015

Bystander Intervention

Bystander Intervention is a social science model that predicts that most people are unlikely to help others in certain situations. A bystander is anyone who observes an emergency or a situation that looks like someone could use some help. They must then decide if they are comfortable stepping in and offering assistance.

Research has found that people tend to struggle with whether helping out is their responsibility and one of the major obstacles to intervention is something called diffusion of responsibility -- which means that if several people are present, an individual is much less likely to step up and help out because he/she believes someone else will. Other major reasons that bystanders fail to intervene are that the situation is too ambiguous, that the bystander is worried about misjudging the situation and thus will be embarrassed by intervening, or that the bystander believes the victim is in some way responsible for the situation and is thus, getting what they deserve.

Bystander Intervention programs teach people to overcome their resistance to checking in and helping out. These programs have been found to be very helpful on college campuses to thwart sexual assault, abusive alcohol consumption, dorm damage, and concerns about suicide, depression and eating disorders.

Have you ever stopped a friend from going home with someone when your friend was really drunk or high? Have you ever gotten a friend who is very drunk to Urgent Care or taken care of them for the night because you knew they were too drunk to be left alone? These are examples of your being a bystander using your power to stop violence and/or potential injury or death from alcohol poisoning.

Ferris State University is committed to empowering students to take action to promote a safe campus environment. The University has implemented an online sexual violence prevention program called **Haven**. The purpose of this program is to help educate students about healthy relationships, sexual health, sexual assault and the importance of bystander intervention.

Haven can be accessed through the following site:

www.everfi.com/register

Use registration code f7cf4da7

Complete your profile

Crime Victim's Compensation Benefits

You may be eligible for crime victim's compensation benefits. To apply, fill out an application available from the following:

Crime victim's Compensation Board
P.O. Box 30026
Lansing, MI 48909
517-373-7373

Education and Prevention Programs

Educational Programs and Campaigns to promote the Awareness of Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Big Rapids Campus

Primary Prevention Programs

Haven is an online training module available to all members of the Ferris community to educate themselves on healthy relationships, sexual health, sexual assault, and how to be an active bystander in order to aid in the prevention of sexual violence in our community. Haven was

developed using theory- and evidence based approaches for prevention, in collaboration with leading researchers and campus violence prevention practitioners nationwide. This online tool is a confidential and personalized interactive course that explores the ethics of relationships, the role of alcohol with regards to giving consent, key definitions about consent, access to resources and information about safe and positive options for bystander intervention, and a program that discredits myths associated with sexual assault.

Ongoing Prevention and Awareness Campaigns

Rape Aggression Defense System (RAD) is a program of realistic, self-defense tactics and techniques. The RAD System is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. RAD is not a Martial Arts program.

Take Back the Night is an international program hosted on campus to bring awareness about topics of intimate partner abuse and violence.

The Sex Diaries Project: Arianne Cohen - The Sex Diaries Project On Campus is coming to a town near you! In this unique, captivating and interactive show, Arianne analyzes the Sex Diaries of your campus, applying her knowledge to precisely what's going on in your neck of the woods. Students are encouraged to keep their own diaries beforehand. Arianne also expounds on the secrets of happy, healthy relationship lives, gleaned from thousands of Diaries from around the world, and shares stories from Diary H.Q.

Student Health 101 - Student Health 101 is an online health promotion program that markedly increases student engagement, provides learning outcomes and behavioral change indicators on a monthly basis and also helps to promote your resources and events at the same time using a multifaceted promotional strategy. We currently serve over 500 institutions throughout North America and engage over 3 million students annually on a wide range of health and wellness topics, including;

- Stress management
- Academic performance
- Alcohol and other drugs
- Sexual health and responsibility
- Body image
- Eating well and working out
- Mental health
- Sleep habits
- Sexual assault prevention
- Tobacco cessation
- Money management

Additional Various Programing- DPS has developed a strong and vital partnership with a number of constituents throughout the University including; Athletics, Residence Life, Greek Life and others in the Ferris Community. Programing is provided on an as needed and as requested basis

regarding general information about alcohol and drugs, and personal conduct as a student. The majority of the presentation focused on the topic of sexual assaults- what a sexual assault is, what consent is, bystander intervention, and ‘being a hero’ as a student and protecting both a potential victim and offender from an event that could negatively impact both lives forever.

Academic Support Center

Sex and the College Student Speaker Series – offered twice each year.

Residential Life Programs

The following programs were presented in the Residence Halls.

- Get Out of Your Mind – drugs/alcohol abuse and safe sexual choices
- Cops and Donuts – safe choices with alcohol, drugs and sexual choices
- Blurred Lines – discussions on how to party safe
- Sex in an Envelope – importance of safe sex and consent
- Sex in the Lobby – Encouraging safe sex, STD education and consent
- Are You Super Sexy? – sex and safe choices
- Family Feud: Sex, Drugs and Ferris Style – safe choices including consent
- Milkshake Party – candy in the bottom of milkshakes to educate on date rape drugs
- Casino Night – skittles were placed in drinks and discussion occurred about date rape drugs
- Sex Jeopardy – sexual assault and consent

Birkam Health Center and Personal Counseling Center

Besides providing health and counseling services, the Birkam Health Center and Personal Counseling Center provides annual training to Resident Assistants and Hall Directors. In addition, they run several poster campaigns highlighting Sexual Assault Awareness Month and provide Sexual Assault pamphlets in student lobbies and at campus wide events. They also deliver two programs dealing with sexual safety and are co-sponsors of the “Take Back the Night” initiative.

Department of Public Safety

In addition to RAD, the Department of Public Safety presents a wide variety of programming throughout the year.

- The Dangers of Sexual Assault involving Drugs and Alcohol
- Drug Identification – involves discussion of date rape drugs
- Alcohol Presentations – discusses how to protect yourself
- Alcohol Presentations to FSUS classes

KCAD Campus

The KCAD Departments of Counseling and Disability Services and Student Engagement routinely provide information for students regarding crime prevention through orientation sessions for new students and student development programs (Focus On) for all students.

Rape Aggression Defense System (RAD) is a program of realistic, self-defense tactics and techniques. The RAD System is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. RAD is not a Martial Arts program.

Haven is an online training module available to all members of the Ferris community to educate themselves on healthy relationships, sexual health, sexual assault, and how to be an active bystander in order to aid in the prevention of sexual violence in our community. Haven was developed using theory- and evidence based approaches for prevention, in collaboration with leading researchers and campus violence prevention practitioners nationwide. This online tool is a confidential and personalized interactive course that explores the ethics of relationships, the role of alcohol with regards to giving consent, key definitions about consent, access to resources and information about safe and positive options for bystander intervention, and a program that discredits myths associated with sexual assault.

Employees and students are informed of campus security procedures and practices at new employee/student orientation, specially requested presentations, Faculty/Staff all college annual meeting held at the beginning of each semester, and department/class presentation request, etc. Annual fire and/or severe weather drills are executed on a semester basis, in conjunction with the Grand Rapids Fire Department.

Students at statewide locations should refer to either the Ferris State University or the statewide campus' Annual Security Report for a list of additional educational programs and campaigns available at that location.

Student Health 101 - Student Health 101 is an online health promotion program that markedly increases student engagement, provides learning outcomes and behavioral change indicators on a monthly basis and also helps to promote your resources and events at the same time using a multifaceted promotional strategy. We currently serve over 500 institutions throughout North America and engage over 3 million students annually on a wide range of health and wellness topics, including;

- Stress management
- Academic performance
- Alcohol and other drugs
- Sexual health and responsibility
- Body image
- Eating well and working out
- Mental health
- Sleep habits

- Sexual assault prevention
- Tobacco cessation
- Money management

During the spring 2014 semester, KCAD did an informational campaign regarding respect and relationships, which included the distribution of magnets across campus. KCAD also gave out resources within the community regarding domestic violence and sexual assault for both men and women. This programming was made available via KCAD's Counseling and Disability Services Office.

Gender-based Discrimination Law

Title IX Prohibition of Gender-based Discrimination

Title IX of the Education Amendment of 1972 prohibits discrimination based on gender. Sexual violence in all its forms is harassment based on gender and a violation of federal law under Title IX. The University has adopted specific procedures for ending discrimination, preventing its recurrence, and seeking to remedy the effects of the discrimination.

Sexual Assault Policy

(Supersedes 1997:28; 2001:05)

I. POLICY

Ferris State University does not tolerate sexual assault in any form, including what is often labeled “acquaintance rape” or “date rape”. Student and Employee Dignity Policies demand all University community members to act with dignity and treat each other with respect. Sexual assault is a violation of the dignity and respect policies, as well as other policies and criminal law, and the University will strongly pursue disciplinary action and sanctions against all employee and student perpetrators, up to and including termination of employment or dismissal from the University.

II. DEFINITION

If physical sexual contact occurs and there is a lack of consent (or a person is not able to consent) or force is involved, a sexual assault most likely has occurred. This contact can range from an actual sexual act to the non-consensual touching of another person for the purposes of sexual gratification. Lack of consent is a crucial factor. Where force, threat of force, or coercion is involved, the victim has not consented. Furthermore, persons under the influence of drugs or alcohol may lose their ability to consent and persons of insufficient age and mental capacity also may not legally consent. While use of alcohol or drugs may render the victim of sexual assault legally unable to consent, use of alcohol or drugs by the perpetrator does not diminish the perpetrator’s personal responsibility or exposure to disciplinary sanctions.

III. THE LAW

Sexual assault is a violation of Michigan criminal law and may result in criminal charges and sanctions being pursued against the perpetrator in addition to University disciplinary procedures and sanctions.

The Crime Awareness and Campus Security Act, renamed the *Jeanne Clery Act* in 1998, among other things, requires Universities to disclose campus related crime statistics and to draft, publish, and enforce a policy regarding the institution’s campus sexual assault programs, including procedures to follow when a sex offense occurs. The University annually publishes a Campus Crime Awareness security and fire report, as required by the law, which is available on the Public Safety web page.

IV. REPORTING

When a sexual assault has occurred, it is essential for the safety and wellbeing of the University community, that the incident be reported immediately to the proper authorities.

The following, in addition to the University Department of Public Safety, have been designated as “**Reporting Officials**” for sexual assaults at the University: All Deans, Directors, Department heads and chairs, Office of Student Conduct, any Vice President or Vice President Office and Academic Affairs administrators. All coaches, advisors of student organizations, University Center or extra-curricular activities’ advisors or directors, all residence hall staff, and all employee supervisors are also Reporting Officials.

Reporting Officials who receive sexual assault reports are required to relate all such reports to the Department of Public Safety. Reporting Officials will inform victims of the importance of reporting the incident to the police and will assist victims who elect to report with contacting the proper authorities. Reporting Officials will also take steps to provide support services to the victim and preserve evidence of the assault.

In the event the victim is reluctant to report, Reporting Officials shall report the matter to the Department of Public Safety. Local law enforcement officials should also be contacted when the assault occurs off campus.

The University Department of Public Safety (DPS) takes every report of sexual assault seriously. DPS will actively investigate the assault and make available to the victim a variety of services located both at Ferris and in the community. It is the goal of DPS and other reporting officials to treat victims with courtesy, sensitivity, understanding, and professionalism.

Victims, who wish to speak to someone who is not required to report, are encouraged to find confidential counseling available on campus through the Counseling Center. Upon the victim's request, the Counseling Center may report the sexual assault as a crime statistic without identifying the victim.

The Department of Public Safety shall report all student perpetrators to the Office of Student Conduct. The Department of Public Safety shall make arrangements, to the best of their ability, to receive reports from all local law enforcement agencies regarding campus related sexual assaults.

V. MEDICAL AND COUNSELING ASSISTANCE

Assault victims may be in immediate need of crisis intervention or medical treatment. Medical help is readily available on campus through the Birkam Health Center or near campus through the Mecosta County Medical Center, in the City of Big Rapids. Mental health treatment, crisis intervention, and counseling are available through the Counseling Center on campus weekdays, and crisis intervention is available through the Women's Information Service (WISE) on a 24-hour basis. Mental health treatment and counseling are also available in the community through Mental Health Services and private agencies, clinics and counselors. **Generally, professionals providing medical treatment, mental health treatment, crisis intervention, or counseling take all statements in confidence and are not required to report under this policy.** Check with the professional you contact to verify confidentiality requirements.

VI. ACCOMMODATIONS

Accommodations regarding alternate living, working, and class schedules will be made, as are available and appropriate, through the Office of Academic Affairs, the Office of Human Resources, the Office of Student Employment and the Office of Residential Life and Housing.

VII. VICTIM'S RIGHTS

Both the State of Michigan and Ferris State University have policies set up to preserve the rights of victims of sexual assaults and other crimes involved in disciplinary and criminal processes. Victims have the same right as the accused to have the support of an advocate during such process and to be notified of hearings. A victim's irrelevant past sexual conduct will not be discussed during the process. Victims also have the right to make a victim impact statement for consideration in the sentencing or sanction stage of the proceeding. The right to be notified of the outcome of the proceeding, to the extent allowed under law, is also a right afforded a victim.

Additional rights are provided by the University and found in the code of student community standards and on the Ferris Home Page.

VIII. INFORMATIONAL RESOURCES

Each Reporting Official will have useful information for sexual assault victims, including a description of options, services, and rights to which student victims are entitled.

IX. SEXUAL HARASSMENT

Under Title IX sexual assault is considered to be a form of sexual harassment. The University Board of Trustees' Employee and Student Dignity Policies address the proper procedures for dealing with sexual harassment of, or by an employee or a student, which harassment does not rise to the level of sexual assault. Sexual harassment that does rise to the level of sexual assault should be dealt with as required in this policy.

Sexual assault and sexual harassment are not tolerated by the University, and violators of the Student and Employee Dignity Policies and this Policy are subject to discipline up to, and including dismissal or discharge.

Jerry L. Scoby
Vice President for Administration & Finance

SEX OFFENDER REGISTRATION

Law enforcement information concerning registered sex offenders may be obtained from the Michigan Public Sex Offender Registry at:

http://www.michigan.gov/msp/0,1607,7-123-1589_1878_24961---,00.html.

ALCOHOL BEVERAGE POLICY

Ferris State University's *Policy on Alcohol and Other Drugs* can be found at:

<http://www.ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part8/8-8/homepage.htm>

and *Code of Student Community Standards* at

http://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/14-15_Code_web.pdf

The University has an alcohol and drug policy that prohibits unauthorized possession, sale or use of alcoholic beverages. Alcohol-free programs are promoted and provided to the University community on a regular basis.

Handling Alcohol Emergencies

A potentially dangerous situation exists whenever an individual consumes too much alcohol. A high blood alcohol concentration can result in mental confusion, unpredictable behavior, unconsciousness or death. The degree of danger depends on the person's size, what and how much the person drank, over what time period, if the person took drugs besides alcohol, and other circumstances.

What to Do In an Alcohol Emergency

- Don't assume a person will sleep it off! People may pass out before all the alcohol or other drugs reach the brain. The heart and lungs can slow to the point of stopping.
- Stay with the person. Turn and keep the person on his/her side to prevent choking on vomit.
- Call 911 immediately if the person:
 - Does not respond when you shake or shout
 - Has pale, bluish-gray, cold or clammy skin
 - Has slow, irregular or shallow breathing (less than 8 breaths per minute)
 - Used alcohol with other drugs (especially depressants like OxyContin or Xanax)

Medical Amnesty

To better ensure that minors at medical risk as a result of alcohol intoxication will receive prompt, appropriate medical attention, the medical amnesty law removes perceived barriers to seeking help. A minor will be exempt from prosecution if, after consuming alcohol, he/she voluntarily presents him/herself or initiates contact with law enforcement or medical services for the purpose of obtaining medical assistance for a legitimate health care concern.

ILLEGAL DRUGS POLICY

Ferris State University's *Policy on Alcohol and Other Drugs* can be found at:

<http://www.ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part8/8-8/homepage.htm>

and *Code of Student Community Standards* at

http://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/14-15_Code_web.pdf

Consistent with Michigan and Federal law, Ferris seeks to maintain a workplace and educational environment free from the unlawful manufacture, distribution, possession, use or sale of a controlled substance, which is prohibited on any property under the control of and governed by the Ferris State University Board of Trustees, and at any site where work or student activity is performed by individuals on behalf of the University.

Employees and students may obtain a copy of the Drug Free Workplace Policy and the Drug Free Schools and Communities Act Compliance Statement from the Office of Human Resource Development, Office of the Dean of Student Life, Department of Public Safety, Office of Student Conduct, FLITE, or the Counseling Center.

Procedure for Institutional Disciplinary Action in Cases of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking

The Steps

The following steps are also laid out in the Code of Student Community Standards, Section III under Disciplinary Procedures for Individual Misconduct.

Initiation of Proceedings (Page 25, 2014 Code of Student Community Standards)

- a. A report that a student has committed an act of individual misconduct may be filed by any person.
- b. A report that a student has committed an act of individual misconduct must be submitted in writing to the Director of Student Conduct or appropriate designees.
- c. After reviewing a complaint, the Director of Student Conduct has the discretion to decide whether disciplinary proceedings should be instituted.
- d. If the Director of Student Conduct decides to initiate proceedings, the case will be assigned to a Conduct Case Manager or University Committee on Discipline.
- e. A student may request that the case be or not be assigned to a specific Conduct Case Manager or committee member, with the understanding that the Director of Student Conduct has complete discretion over the eventual assignment.

- f. Due process will be afforded to all Ferris State University students when charged with violating University regulations or policies.

Notice of Conduct Conference (Page 25-26, 2014 Code of Student Community Standards)

- a. The Director of Student Conduct shall make arrangements for conduct conferences; thereafter, with notice to the student, the Director may dismiss the case. The Director of Student Conduct shall send notice of the conduct conference to the student's address as it then appears in the official records of the University to be delivered by U.S. postal service or campus mail, personally to the student, to the student's Ferris email account, or in a manner most likely to inform the student that a conduct conference date has been set and charges are pending. The Office of Student Conduct will notify the complainant that a conduct conference is to be scheduled. The complainant may provide additional information, including a victim impact statement, to be utilized during the conduct conference with a Conduct Case Manager.
- b. The notice shall inform the student of the following:
1. The opportunity to read all written reports and findings from any investigation regarding the circumstances and allegations of the case.
 2. The opportunity to attend a conduct conference. A student's conduct conference shall be scheduled minimally three business days after the date of the notice. However, a student may waive their right to this three day provision. For conduct conferences scheduled with a University Committee on Discipline (UCD), the conduct conference shall be scheduled minimally five business days after the date of notice.
 3. The opportunity to give a response to the reports and to offer any additional information which might help in the resolution of the case.
 4. The opportunity, during the conduct conference, to review all information and ask questions (or choose NOT to ask questions) related to the case information that may adversely affect the student.
 5. The opportunity to present witnesses (see definition of witness, pg. 4) who may substantiate information related to the incident. A list of witnesses must be submitted no later than one business day before the conduct conference. The Director of Student Conduct, Conduct Case Manager or UCD Chair reserves the right to limit the number of witnesses based on the relevancy to the facts of the case. Character witnesses are generally considered irrelevant.
 6. The opportunity to have a support person present during the conduct conference; the support person may not participate in presenting the case, question witnesses, or make statements during the conduct conference.

7. Lastly, a student is not required to attend their conduct conference or answer any questions asked during the conduct conference; the choice to remain silent will not be taken as an admission of responsibility. However, a decision will be made in the student's absence and based on information available at the scheduled time of the conduct conference.

Conduct Conference (Page 26-27, 2014 Code of Student Community Standards)

A conduct conference shall be conducted before a Conduct Case Manager at the discretion of the Director of Student Conduct, or their designee. Alternatively, in certain circumstances a University Committee on Discipline may be used.

- a. A Conduct Case Manager is generally an employee of the University who has received training to act in such capacity.
- b. In certain circumstances a second conduct officer may be used because of their expertise or ability to provide insight.
- c. The Conduct Case Manager shall maintain necessary order and shall make all rulings necessary for a fair, orderly, and expeditious conduct conference.
- d. The Conduct Case Manager may question any witnesses.
- e. When it appears necessary to avoid undue hardship, the Conduct Case Manager may, at his/her discretion, grant a reasonable postponement of the conduct conference, especially in circumstances where additional immediate support services are required (i.e. medical or mental health/emotional support).
- f. The decision of the Conduct Case Manager shall be based solely upon matters presented and introduced at the conduct conference and must be based upon a preponderance of the evidence (A determination whether the violation was more like to have occurred than not).
- g. The Conduct Case Manager shall make a finding as to whether the student has committed only the violation(s) as charged based on a preponderance of the evidence. If the Conduct Case Manager or committee reaches a finding of "responsible", the Conduct Case Manager or committee shall, after review of any disciplinary record the student may have, require one or a combination of the disciplinary sanctions (Administrative and Educational) enumerated under this code.
- h. A student will receive written notice of a decision and any applicable sanctions within a reasonable time frame. Cases requiring additional investigation may require additional time.
- i. If the student fails to attend their conduct conference after proper notification by the Office of Student Conduct, the conduct conference will proceed and a decision may be made in his or her absence. Or if the accused student withdraws from the institution prior

to the adjudication of his/her case and the former student chooses not to appear, the conduct conference will proceed and a decision may be made in his or her absence. A representative may not appear in lieu of the respondent.

Notice of Decision & Opportunity for Appeal

- a. The respondent will receive written notification of the decision of the conduct conference or UCD conduct conference within a reasonable time frame.
- b. The respondent, if found responsible, will have the opportunity to submit an appeal, subject to the conditions of the appeal process, within seven (7) days of receiving the written decision letter provided to the student via Ferris State University student email.
- c. For cases involving Title IX sexual violence, the complainant will also have the opportunity to submit an appeal, subject to the conditions of the appeal process, within seven (7) days of receiving the written decision (see Code of Student Community Standards: Section II).
- d. All appeals must be in writing and directed to the Office of Student Conduct via email: theosc@ferris.edu or in person: 214 Birkam Building.

Anticipated Timelines for Conduct Cases of Sexual Assault, Domestic Assault, Dating Violence, Or Stalking

Although there may be mitigating factors on occasion that would force the University to delineate, for conduct cases for sexual assault, domestic assault, dating violence, or stalking every attempt will be made to complete the case within 60 days from when the Office of Student Conduct receives a compliant.

Decision Making Process for Conduct Cases of Sexual Assault, Domestic Assault, Dating Violence or Stalking (Page 27, 2014 Code of Student Community Standards)

The decision of the Conduct Case Manager shall be based solely upon matters presented and introduced at the conduct conference and must be based upon a preponderance of the evidence (A determination whether the violation was more likely to have occurred than not).

How to File a Disciplinary Complaint to the Office of Student Conduct (Page 25, 2014 Code of Student Community Standards)

A report that a student has committed an act of individual misconduct may be filed by any person. A report that a student has committed an act of individual misconduct must be submitted in writing to the Director of Student Conduct or appropriate designees.

How the Institution Determines Which Type of Proceeding to Use (Page 25, 2014 Code of Student Community Standards)

After reviewing a complaint, the Director of Student Conduct has the discretion to decide whether disciplinary proceedings should be instituted. If the Director of Student Conduct decides to initiate proceedings, the case will be assigned to a Conduct Case Manager or University Committee on Discipline. A student may request that the case be or not be assigned to a specific Conduct Case Manager or committee member, with the understanding that the Director of Student Conduct has complete discretion over the eventual assignment.

Standards of Evidence That Will Be Used During Any Conduct Conference Regarding Sexual Assault, Domestic Assault, Dating Violence, or Stalking (Page 27, 2014 Code of Student Community Standards)

The Conduct Case Manager shall make a finding as to whether the student has committed only the violation(s) as charged based on a preponderance of the evidence.

Sanctions

The Director of Student Conduct or their designee is authorized to impose any one or a combination of the following administrative and educational sanctions for behavior found to be in violation of the Code of Student Community Standards.

The University may impose other sanctions singularly or in combination with any of those listed below. The University recognizes two kinds of sanctions: administrative and educational, and they are often combined in an effort to hold students accountable while also providing resources to aid in a student's success.

All Possible Sanctions That Ferris May Impose Following the Results of a Conduct Conference for Sexual Assault, Domestic Assault, Dating Violence, or Stalking (Page 30-33, 2014 Code of Student Community Standards)

If found responsible, the Code of Student Community Standards allows the flexibility of sanctioning to include a range from an administrative warning to permanent dismissal from the institution. In cases involving sexual violence, the University cannot tolerate violence in its community and therefore it is common for those found responsible to be removed from the University. Ultimately, the goal is to eliminate the hostile environment, address the effects of the behavior and seek to prevent any recurrence. For students who receive disciplinary probation, an educational sanction is typically also imposed.

Administrative Sanctions

- *Administrative Warning*

An administrative warning is an official written warning. This warning is meant to inform the student that he/she has been found in violation of the University policy and that he/she

should understand that future violations could result in further sanctions. With an administrative warning, a student should have a clear understanding of the University's expectations for his/her future behavior.

- *Disciplinary Probation Level I*

Disciplinary probation level I is a period of observation and review. Probation is intended to convey to the student that his/her conduct is unacceptable by University standards. Disciplinary probation level I will result in the student being on probation for the remainder of the semester up to an additional academic year. Probation may involve the loss of specified privileges.

Although Administrative Warning and Disciplinary Probation Level I are listed as possible sanctions in the Code of Student Community Standards, these sanctions would not be used for students found in violation of sexual assault, dating violence, domestic violence, or stalking.

- *Disciplinary Probation Level II*

Disciplinary probation level II is the highest administrative sanction a student may be issued and still actively attend the University. Disciplinary probation level II will result in a minimum of one academic year on probation up to the duration of the student's academic career. Further violation of University policies at any point during the probationary period will be viewed not only as a violation based upon the act itself, but also as a violation of the probation. This shall result in further action up to, and including, suspension or dismissal from the University.

- *Suspension*

A student may be prohibited from participating in all aspects of University life for a specified period of time, usually a semester or a full academic year. When a student is suspended from the University, the suspension applies to all campuses of the University and prohibits that student from entering the grounds of all University campuses. When the term of the suspension has ended, the student may apply for readmission. Should a student choose to reapply and be readmitted to the University, the student would be placed on disciplinary probation for the remainder of his/her academic career at Ferris.

A Conduct Case Manager or UCD panel may, in limited cases, decide to defer suspension until the end of the academic year when appropriate (This will never be appropriate in cases involving a victim who is a student).

- *Dismissal*

A student may be prohibited from participating in all aspects of the University permanently. When a student is dismissed from the University, the dismissal applies to all campuses and prohibits that student from entering the grounds of all University campuses. Furthermore, the student may not petition the University for readmission.

Educational Sanctions

Education and safety are the two primary priorities for the Office of Student Conduct. To accomplish these goals, the Office of Student conduct provides opportunities for students to reflect on and learn from their past experiences. **Educational sanctions include, but are not limited to the following:**

- *Under the Influence*

Under the Influence is an online alcohol education program that encourages students to consider their choices regarding alcohol use. This program is typically issued for first time violations of the residence hall and University alcohol policy. The goal of this experience is to share with students the risks involved in the misuse of alcohol and assist students in gathering information to make more informed choices about their habits.

- *Marijuana 101*

Marijuana 101 is an online drug education course. This program discusses marijuana's effects on the brain, health issues, school and job performance, and the consequences and realities of using marijuana. This intervention course includes a self-assessment and acts as a first response for a marijuana violation.

- *Choices Program*

This program is for students who have run into recurrent and/or serious difficulty related to alcohol and other drugs on or off campus. The Choices program's goal is for students to learn a set of practical strategies that reduce negative consequences of alcohol, tobacco, and other drug use. All students are required to attend one (50 minute) individual appointment with a counselor and then four (50 minute) group sessions. The small group format allows for discussion and facilitation by a trained professional.

- *Prime for Life*

This program is for students to learn a set of practical strategies that reduce negative consequences of alcohol and other drug use. The Prime for Life program is provided by the Ferris State Personal Counseling Center in collaboration with the Mecosta County 1016 Recovery Network. All students are required to attend one (50 minute) individual appointment with a counselor and then eight (50 minute) group sessions.

- *Community Service*

The student may have the opportunity to choose the type of service he/she would like to perform and have the opportunity to work with staff at the Volunteer Center to find service opportunities that are meaningful to them, or he/she may perform service through in-hall service.

- *Individual Assessment/Counseling*

In limited circumstances a student may be sanctioned to visit with Ferris State University's Personal Counseling Center for an individual assessment and/or counseling. Sometimes conduct issues arise because students are experiencing difficulty in their lives. The Personal Counseling Center can assist students in addressing these issues to help minimize the chances of future behavioral issues. These situations are handled confidentially.

- *Transfer to a Different Housing Unit*

An on-campus student may be required to transfer to a different residence hall or apartment when there exists a need to ensure the safety or the security of a specific person(s) or location where it does not warrant removal from Housing.

- *Parental Notification*

A letter may be sent home to the parents or guardians of any student found in violation of an alcohol or drug policy violation. The intent of this letter is to ensure that the student, parent, and institution are able to work in partnership to foster student success. This letter informs the parent or guardian that future behavior of a similar nature may jeopardize the student's status at the University.

The complete Ferris Code of Student Community Standards can be viewed at the following site:

http://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/14-15_Code_web.pdf

Range of Protective Measures for Victims of Sexual Assault, Domestic Assault, Dating Violence, or Stalking

No Contact Orders- The University can require that the respondent (if a student) or their associates of the incident has no contact with the victim. Additionally, victims are protected under federal law and University policy from retaliation. This includes retaliation from the accused, their associates or anyone in the University itself on the basis of filing a gender-based complaint.

Voluntary Housing Change- Victims, although not required, have the option to change their on campus housing location.

Request for Non-Disclosure of Directory Information- "Student directory [public] information" includes name, address, telephone number, date and place of birth, class, major field of study, dates of attendance, degrees and honors/awards received, previous institutions attended, participation in officially recognized sports and activities, and, if the student is an athlete, height and weight. The University may release all or any of these student directory information items for any purpose at its discretion.

Under the provision of the Family Educational Rights and Privacy Act of 1974, as amended, students have the right to withhold the disclosure of all their directory information. Any student

who does not request the University to withhold their information gives the University approval for disclosure of their directory information.

Once the request is processed, the University will not acknowledge to any third party, the existence of said student as an enrolled individual on any of its campuses. Nor will the University notify said student that it received a request for information from any third party. If said student decides to lift the request for non-disclosure, he or she must notify the Record's Office in writing of this intent. Students with a break in enrollment must resubmit this paperwork each time they re-apply if they wish to keep this confidentiality active.

This request for non-disclosure must be filed by the end of the first week of the Fall semester to assure information will not be published in the student directory

Institutional Proceedings (Page 25, 2014 Code of Student Community Standards)

All proceedings for sexual assault, dating violence, domestic violence, or stalking will:

- Include a prompt, fair, and impartial process from the initial investigation to the final result; (Page 26, 2014 Code of Student Community Standards)
- Be conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability; (Director credentials available upon request)
- Provide the accuser and the accused with the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice; (Page 18-19, 2014 Code of Student Community Standards)
- Not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties; and (Page 18-19, 2014 Code of Student Community Standards)
- Require simultaneous notification in writing to both the accuser and the accused, of-
 - o The result of any institutional disciplinary proceeding that arise from an allegation of dating violence, domestic violence, sexual assault, or stalking;
 - o The institution's procedure for the accused and the victim to appeal the result of the institutional disciplinary proceeding, if such procedures are available;
 - Any change to the result; and
 - When such results become finale.

Annual Fire Safety Report

Dial 911 to report any fire

Fire Statistics

Per federal law, Ferris State University is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Listed below is the non-emergency number to call to report fires that have already been extinguished in on-campus student housing.

Ferris State University Campus Police 231 591-5000
Kendall College of Art and Design 616-451-2787

Ferris State University experienced no injuries, deaths or property damage due to fires in student housing in 2014.

- [Fire Report](#).

On-Campus Student Housing and life safety systems

Ferris State University has a total of 24 on-campus student housing facilities. Residence halls are equipped with fire detection systems and pull box stations. University apartments use local smoke detection systems. All fire life safety systems report directly to the Department of Public Safety's 24 hour Dispatch personnel.

- [Building Chart](#) [pdf]

Mandatory Supervised Fire Drills

The Michigan Fire Prevention Code, Section 29.19, requires all Universities to conduct a minimum of 8 fire drills per year in school dormitories. Ferris State University conducted 8 fire drills in each Resident Hall during the 2014 academic school year.

- [Fire Drill Report](#) [pdf]

Fire Evacuation

When fire alarms are activated, including during scheduled fire drills, all occupants must evacuate the building. Residents must wait outside the building until a member of the hall staff indicates they may return. Failure to evacuate during a fire alarm is a serious violation of University policy.

Smoking

Smoking is not permitted in residence halls or University Apartments. Students must stand well away (minimum of 25 feet) from all buildings while smoking outside.

Fire Hazards

The University prohibits candles, incense, space heaters, and any items that generate a flame in any University apartment. “Torchiere” halogen lamps are also not permitted in the apartments because of intense heat. Fireworks, of any type, are not permitted on campus.

Health and Safety Checks

Health and Safety checks are performed one or more times per semester. These are done to help assure healthy and safe living environments for all residents. Violations of Health and Safety standards include, but are not limited to, overloaded electrical circuits, grease buildup in and around stoves, unsanitary conditions, pets, etc. Residents are expected to test smoke and CO detectors monthly and immediately report any that are not working properly. Removing the battery of a smoke or CO detector, for any purpose other than to immediately replace it with a new one, is a serious violation.

Education & Training

Residence Hall staff receive training at the beginning of the school year on how to conduct fire and tornado drills. Students are given fire and tornado safety instructions at their mandatory floor meeting on the first day of classes.

Fire Safety & Security

The University is committed to maintaining a healthy and safe environment in our residential communities while respecting and preserving individual rights. In order to manage this delicate balance, the University has developed policies and procedures to which all residents should comply.

Included below are the expectations regarding the use of personal and University facilities as they relate to fire safety issues. The University recognizes that these policies may cause individual inconvenience. The policies are intended to protect the health and welfare of the larger community. Any activity that could potentially compromise fire safety is a violation of policy. Withholding information/evidence concerning a fire is a serious offense.

1. Appliances

- a. *Prohibited Items:* Those appliances with exposed elements such as medusa lamps, toasters, toaster ovens, pizza ovens, etc. or heated oil such as deep fryers, etc. pose a safety hazard and are not permitted in residence halls. Candle warmers are also prohibited. Toasters and toaster ovens are permitted in East Campus Suites.
- b. *Microwaves:* The University restricts the size to a maximum of 750 watts per residence hall room or suite.
- c. *Refrigerators:* The University restricts the size to a maximum of 4.6 cubic feet per room. The East Campus Suites and apartments are provided with the acceptable refrigerator.

2. Electrical/Lighting

- a. *Extension Cords/Surge Protectors*: To help protect equipment and prevent electrical fires, all electrical cords must be kept visible and out of walkways. Electrical cords may not be run under rugs or over doorways, and wires may not be hung from the ceiling or pipes.
- b. *Halogen Lamps*: Halogen lamps are not permitted due to fire risk.
- c. *Overhead Lighting*: Students are prohibited from installing a black light into the overhead light fixture or otherwise tampering with, altering or covering the light fixtures in any way.

3. Flammable Materials and Incendiary Devices

- a. *Candles, incense, or open flames*: Candles, decorative or otherwise are not permitted in any campus housing unit. Incense and other items that generate open flame are prohibited. Melted wax, burned wicks, etc., may be considered a violation of this policy. Behaviors that create or present the possibility of creating a fire such as burning candles, incense, igniting door decorations, posters or other materials regardless of intention, is considered a serious offense that could result in suspension or dismissal from the University.
- b. *Fireworks*: All fireworks are prohibited on campus.
- c. *Flammable Materials*: Possession of materials or containers holding fluids used for igniting fires is prohibited. Prohibited fluids include, but are not limited to, charcoal lighter, gasoline, propane, and cigarette lighter refueling containers. Possession or storage of motorcycles, motor bikes, or other motorized vehicles is strictly prohibited in University Housing.

4. Room/Building Safety

- a. *Hanging Objects*: Objects hung from any ceiling, ceiling light fixture, smoke detector, or any exposed pipe are prohibited.
- b. *Obstruction of Egress*: Students are prohibited from blocking or otherwise obstructing internal or external access to room doors or windows for safety reasons and emergency evacuation needs.
- c. *Obstruction of Heating/Ventilation Systems*: Students are prohibited from blocking or otherwise obstructing access to heating or ventilation systems. Furniture must be at least 12 inches away from all heaters or vents and must not block access to either heater or vents.
- d. *Pipes*: Students are not permitted to tamper with or hang any items from pipes in their rooms. Stress on pipes may cause structural damage resulting in severe water leakage.

- e. *Propping Doors*: Residents may not prop any residence hall or suite door intended to remain closed and/or locked for safety and security reasons. Propped doors compromise the safety and security measures they are designed to meet, including fire safety.
- f. *Room Door Decorations*: Students are not permitted to decorate their doors in any way (inside or out). Materials hung on the door constitute a fire hazard. Artwork on doors, such as painting, drawing, or etching will be considered destruction/damage of property.
- Residence Hall decorations that can be affixed by masking tape will be permitted only on the concrete area surrounding the doorframe.
 - Weather stripping is not permitted.
 - Residents are responsible for any damage
 - e that may result from putting tape or other adhesives on walls or doorframes.
 - Excessive decorations, as determined by Housing staff, are not permitted, as this may constitute a fire hazard.

5. Fire Safety

a. *Fire Safety and Fire Safety Equipment*

- Fire Safety equipment is provided to help ensure everyone's safety. Tampering with alarms, extinguishers, or smoke detectors is a violation of local, state, and federal laws, as well as a violation of University policies.
 - Students will be billed a minimum of \$200 for any damages found through annual inspections of the smoke detectors.
 - Covering or otherwise obstructing a smoke detector is prohibited.
 - Any activity that could potentially compromise fire safety is a violation of policy.
 - Withholding information/evidence concerning a fire is a serious offense.
- b. *Fire Evacuation*: When fire alarms are activated, including during scheduled fire drills, all occupants must evacuate the building. Residents must wait outside the building until a member of the staff indicates they may return. Failure to evacuate during a fire alarm is a serious violation of University policy.
- c. *Smoke Detectors*: To enhance the safety and well-being of all students, the University has installed smoke detectors in each room, suite, and apartment.
- d. *Smoking*: Smoking is not permitted in University Housing. Students must stand well away (minimum of 25 feet) from all buildings while smoking outside.

Future Improvement in Fire Safety

Ferris State University is committed to making improvements in fire safety in student housing as deemed necessary.

Ferris State is an affirmative action/equal opportunity institution and does not discriminate on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, handicap, political affiliation or belief.

Policies

Alcohol and Other Drug Use (HR Policy) (Board Policy Sec 8-801)

<http://www.ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part8/8-8/homepage.htm>

Campus Violence and Weapons Prohibition (Business Policy)

<http://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/Campus-Violence-and-Weapons-Prohibition.pdf>

FSU Business Policy 2011:10, Clery Act Compliance

<http://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/clery-act-compliance.pdf>

Code of Student Community Standards (Student Affairs Policy)

http://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/14-15_Code_web.pdf

Employee and Student Dignity (Board Policy Sec. 8-701)

<http://www.ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part8/8-7/8-701.htm>

Fire Alarm Policy (Business Policy Letter)

<http://www.ferris.edu/HTMLS/administration/buspolletter/BPL0318.pdf>

Missing Student Policy (Housing Policy)

<http://www.ferris.edu/housing/docs/MissingStudentPolicy.pdf>

<http://www.kcad.edu/current-students/security>

Non-Discrimination Policy (Board Policy Sec. 7-301)

<http://www.ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part7/7-3/7-301.htm>

Sexual Assault Policy (Business Policy)

<http://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/Sexual-Assult-Policy.pdf>

Status of Ferris State University Department of Public Safety (Board Policy Sec. 8-101)

<http://www.ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part8/8-1/8-101.htm>