



NURS 511: Organizational and Systems Leadership

Course Description

This course prepares the graduate nursing student to transform care environments utilizing effective collaboration and communication skills in inter-professional team settings. Students will analyze key issues and challenges affecting outcomes and learn how to be an effective organizational and systems leader.

3 credits

Course Outcomes

1. Coordinate an inter-professional health care team demonstrating effective leadership skills, communication, decision-making, and accountability (Collaborative Leadership).
Assessment method: Simulated inter-professional scenario – via discussion board and/or online meeting sessions
2. Use complexity, organizational, and leadership theories and science to support an effective change strategy to provide culturally responsive, high-quality, evidence-based care delivery and outcomes. (Theoretical Base for Practice; Scholarship for practice).
Assessment method: Group presentation
3. Analyze key issues and challenges in health care facing the nurse leader. (Health Care Environment).
Assessment method: Individual paper
4. Design models of care using the best evidence and technology (Professionalism).
Assessment method: Individual presentation

Instructional Delivery Method & Schedule

This is a fully online course.

Course Learning Activities & Assessment Methods

Assignment	Course Outcome	Percent of Grade	Due date
Individual Paper on Assessment of Key Issue	3	25%	
Inter-professional Group Project/Scenarios	1	20%	
Individual Presentation on Model of Care Design	4	20%	
Group Presentation on Leading Change	2	25%	

Participation in Class and Discussion Board	1,2,3,4	10%	
---	---------	-----	--

School of Nursing Grading Scale

A = 95 - 100	B = 85 - 88	C = 75 - 78	D = 65 - 68
A- = 92 - 94	B- = 82 - 84	C- = 72 - 74	D- = 62 - 64
B+ = 89 - 91	C+ = 79 - 81	D+ = 69 - 71	F = <62

General Course Policies

College of Health Profession policies available at:
<http://www.ferris.edu/HTMLS/colleges/alliedhe/Policies.htm>

Americans with Disabilities Act:

Ferris State University is committed to following the requirements of the Americans with Disabilities Act Amendments Act and Section 504 of the Rehabilitation Act. If you are a student with a disability or think you may have a disability, contact the Disabilities Services office at 231.591.3057 (voice), or email ecds@ferris.edu to discuss your request further. More information can be found on the web at <http://www.ferris.edu/htmls/colleges/university/disability/>. Any student registered with Disabilities Services should contact the instructor as soon as possible for assistance with classroom accommodations.

School of Nursing Graduate Student Handbook available at:

<http://www.ferris.edu/HTMLS/colleges/alliedhe/Nursing/MSN-program/Handbook-for-Graduate-Nursing-Students-2012.pdf>