

FY 17 Adjunct Faculty Salary Schedule & Mileage Compensation

Standard Employment Notification letters will be sent to ALL adjunct faculty addressing specific features of in-load and overload (if applicable).

LEVEL 1 ADJUNCT COMPENSATION INFORMATION

MINIMUM BASE SALARY SCHEDULE*:

IN-LOAD			
% of load	Credits	\$1,162 per credit Lecture AND Lab	\$1,080 per credit Lecture AND Lab
		HAS advanced degree in primary academic discipline	DOES NOT HAVE advanced degree in primary academic discipline
.083	1	1,162	1,080
.166	2	2,324	2,160
.250	3	3,486	3,240
.333	4	4,648	4,320
.416	5	5,810	5,400
.500	6	6,972	6,480
.583	7	8,134	7,560
.666	8	9,296	8,640
.750	9	10,458	9,720
.833	10	11,620	10,800
.916	11	12,782	11,880
1**	12	13,944 +**5,000 (“additional pay”) = \$18,944	12,960 +**5,000 (“additional pay”) = \$17,960

**Upon recommendation of the Department, the Dean of the hiring College may approve compensation above the minimum salary rate.*

***Whenever an adjunct level 1 has been assigned a full-time teaching load (position number J5XXXX or J6XXXX) in any semester, as defined by the appropriate specific discipline workload policy approved by the tenure track faculty, the individual will be classified as a full-time temporary faculty member and be awarded “additional pay” of \$5,000.*

LEVEL 2 ADJUNCT COMPENSATION INFORMATION

MINIMUM BASE SALARY SCHEDULE*:

IN-LOAD			
Designation	Education Credentials	Minimum Salary	
		9 Month Faculty	12 Month Faculty
Adjunct Instructor 2	N/A	\$38,768	\$58,152

**Upon recommendation of the Department, the Dean of the hiring College may approve compensation above the minimum salary rate.*

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LEVEL 3 ADJUNCT COMPENSATION INFORMATION

MINIMUM BASE SALARY SCHEDULE*:

IN-LOAD			
Designation	Education Credentials	Minimum Salary	
		9 Month Faculty	12 Month Faculty
Adjunct Instructor 3	DOES NOT HAVE terminal degree in primary academic discipline	\$41,031	\$61,547
Adjunct Instructor 3	HAS terminal degree in primary academic discipline	\$43,730	\$65,595

**Upon recommendation of the Department, the Dean of the hiring College may approve compensation above the minimum salary rate.*

OVERLOAD:

% of load	Credits	\$85 per Lecture hour	\$42.50 per Lab hour
.083	1	1,275	637.50
.166	2	2,550	1,275
.250	3	3,825	1,912.50
.333	4	5,100	2,550
.416	5	6,375	3,187.50
.500	6	7,650	3,825

CLINICAL RATES FOR COLLEGE OF HEALTH PROFESSIONS:

Health Sciences Clinical Rate Schedule	PhD	MS	BS	Less than a BS
Per hour	\$49.83	\$44.29	\$38.76	\$33.23

MILEAGE COMPENSATION:

Mileage for ALL ADJUNCT LEVELS

Departments / Colleges that choose to pay mileage for Adjunct Level 1, 2, and/or 3 faculty members may best structure payment as part of the salary package.