

SUBPART 7-2
STATEMENT OF EQUAL OPPORTUNITY
IN EDUCATION AND SERVICES TO THE PUBLIC

Sec. 7-201. Equal Opportunity in Education. The University reaffirms its policy of administering all of its educational programs, and related support services and benefits, in a manner that does not discriminate with respect to a student or prospective student in any way which violates the University's Policy on Non-Discrimination. The University is committed to providing education relevant to a changing society to all students who have the motivation to succeed and the ability to benefit from the opportunity and have been admitted to the University. A practice of affirmative recruitment and retention of members of under-represented or disadvantaged populations supports this policy of opportunity and accessibility. This policy applies to each and every phase of educational programs, services and benefits, including recruitment, applications, admissions, enrollment, counseling and guidance, financial assistance, degree requirements, athletics, student life and other activities.

Sec. 7-202. Equal Opportunity in Services to the Public. The University reaffirms its policy of providing social, cultural and other services, consistent with its mission, in a manner that does not discriminate with respect to members of the public in any way which violates the University's Policy on Non-Discrimination. This policy applies to each and every phase of all services to the public conducted by the University, or by University-sanctioned organizations, or at facilities under the control of the University.

Sec. 7-203. Reporting Violations. Violations of this Subpart shall be reported to the Office of Equal Opportunity, appropriate Vice President or Dean, or other appropriate University officials.

Cross Reference:

Subpart 3-7. Academic Probation, Dismissal and Readmission after Academic Dismissal.

Sec. 4-202. Equality of Opportunity in Contracting.

Subpart 4-13. Student Housing.

Subpart 5-2. Student Community Standards – General

Subpart 5-3. Student Health.

Subpart 7-1. Equal Employment Opportunity Policy.

Subpart 7-3. Policy on Non-Discrimination.

Subpart 7-4. Education of Persons with Documented Disabilities.

Business Policy, *Sexual Assault Policy*

Student Affairs Policy, *Code of Student Community Standards*

Statutory References:

Americans with Disabilities Act of 1990, 42 USC 12101 *et seq.*

Elliot Larsen Civil Rights Act, MCLA 37.2101 *et seq.* 42 USC 1981 *et seq.*

Rehabilitation Act of 1973, 29 USC 701 *et seq.*

Civil Rights Act of 1964, 42 USC 2000 *et seq.*

Age Discrimination Act of 1975, 42 USC 6101 *et seq.*

Age Discrimination in Employment Act of 1967, 29 USC 621 *et seq.*

Executive Order 11246, as Amended

Executive Order 13672

U.S. Const., XIV Amend

Vietnam Veterans Readjustment Assistance Act of 1974, 38 USC 4212

Equal Pay Act of 1963, 29 USC 201 *et seq.*

Michigan Persons with Disabilities Civil Rights Act, MCL 37.1101 *et seq.*

Public Health Service Act, 42 USC 201 *et seq.*

Title IX, Higher Education Amendments of 1972, 20 USC 1681 *et seq.*

Uniformed Services Employment and Reemployment Rights Act, 38 USC 4301 *et seq.*

Prior Board Action:

February 22, 1997.

October 19, 2001.

Entire Subpart 7-2 included in October 19, 2001 Codification, Phase I.

Entire Subpart 7-2 included in October 22, 2004 Codification, Phase II.

May 8, 2015.