

**SUBPART 6-8
INSURANCES**

Sec. 6-801. Group Health, Dental and Vision Coverage. Participation in group plans will be offered to all eligible non-bargaining unit employees subject to the terms and conditions of the plan documents and design. If eligible employees elect to opt out of the medical and/or dental insurance, a “cash out” option will be provided. The Board of Trustees will establish and may amend/change these plans from time to time. The terms of a collective bargaining agreement (CBA) will govern the terms and conditions of insurances by employees covered by the CBA.

Cross Reference:

Human Resources Policies and Procedures, *Insurances*

Sec. 6-802. Group Term Life Insurance and Long-Term Disability Plan. Participation in a group term life insurance plan and a long-term disability plan will be offered to all eligible non-bargaining unit employees. The Board of Trustees will establish and may amend/change these plans from time to time. The terms of a collective bargaining agreement (CBA) will govern the terms and conditions of group insurances for employees covered by the CBA.

Cross Reference:

Sec. 6-001. Definitions.

Human Resources Policies and Procedures, *Insurances*

Prior Board Action:

Entire Subpart 6-8 included in October 19, 2001 Codification, Phase I.

Entire Subpart 6-8 included in October 22, 2004 Codification, Phase II.